ATTY. ARTHUR P. TUGADE Secretary Department of Transportation

PROFILE

His rags-to-riches success story seems one lifted from story books. Art Tugade grew up in the slums and worked his way to being a lawyer, a businessman, and a multi-millionaire.

A scholar of San Beda College from Elementary to Law School-*cum laude & magna cum laude* in Liberal Arts, Tugade believes in giving back and paying forward. In 2003, he founded Perry's Group of Companies, a corporation that is into trucking, logistics, shipping, fuel distribution, travel, and fashion. The site where he initially built his group of companies used to be a dumping ground of a computer company, but used it as start-up site for his early 11 companies. Perry's is a testament to Tugade's brand of leadership and his high regard to what he says is every business' greatest asset: the employees. Apart from bonuses, the company's employees are entitled to free lunch, monthly grocery allowance, transportation allowance, and free use of amenities such as fitness gym and nursing room.

Prior to his entrepreneurial success, Tugade held several executive positions in various private companies. He started as an Executive Assistant of the Delgado family's Transnational Diversified Group Inc. in 1973 and climbed up the ladder to become President and Chief Operating Officer.

In 2012, Tugade was appointed President and Chief Executive Officer of the Clark Development Corporation; a state-owned corporation tasked to manage the Clark Freeport and Clark Special Economic Zone, CEO of the Year Finalist, Bossing Awardee, and received Entrepreneurial Awards. Under his leadership, CDC reported a record-breaking P1.49 billion (\$32.10 million) worth of revenues from 2013 to 2015. During his watch CDC became the Company of the Year in Asia CEO Forum.

As the 18th Secretary of the Department of Transportation, the multi-awarded executive and businessman brings with him nearly five decades of professional experience, marked with his values of hard work and incorruptibility.

Upon his assumption into office, Tugade vowed to fight corruption and institute a modern and intelligent transport system that is efficient and environment-friendly. He hopes that by the end of his term, he would have been able to formulate a 30-year roadmap that will address traffic congestion and provide a consolidated nationwide transportation system.