

CITIZEN'S CHARTER

2020 Edition





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Agency Profile

I. Mandate:

The TPB shall be responsible for marketing and promoting the Philippines domestically and internationally as a major global tourism destination, highlighting the uniqueness and assisting the development of its tourism products and services, with the end in view of increasing tourist arrivals and tourism investment. Specifically, it shall market the Philippines as a major convention destination in Asia. To this end, it shall take charge of attracting, promoting, facilitating, and servicing large-scale events, international fairs and conventions, congresses, sports competitions, expositions and the like. It shall likewise ensure the regular advertisement abroad of the country's major tourism destinations and other tourism products, not limited to TEZs. It may also provide incentives to travel agencies abroad which are able to draw tourists and tourism investments to the country.

II. Mission:

To market and promote the Philippines, in partnership with our stakeholders, as a preferred destination for safe and fun travel.

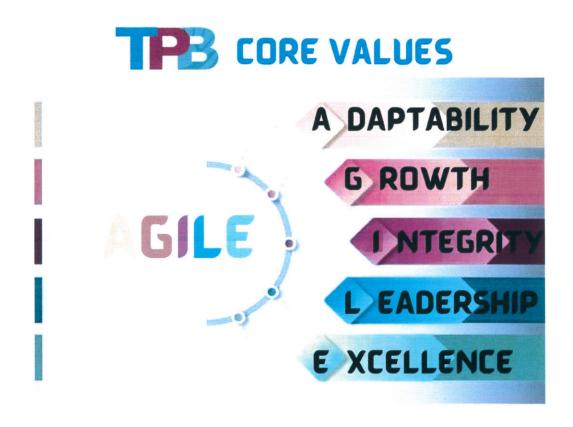
III. Vision:

By 2025, the Philippines shall be the preferred destination for safe, uniquely-diverse and fun travel.



IV. Service Pledge:

We, the officials and employees of the Tourism Promotions Board commit to demonstrate and uphold the following organizational values:



V. CORPORATE QUALITY POLICY:

The Tourism Promotions Board (TPB) commits to maintain itself as the responsive marketing and promotions arm of the Philippine Department of Tourism and provide the highest quality of service that inspires stakeholders and meets customers' expectations and needs.

TPB shall continually improve its value to partners, stakeholders and customers by adhering to an effective and efficient Quality Management System that is compliant with global standards and legal requirements.

The TPB is empowered by an adaptive team that embraces a growth mindset characterized by integrity, guided by thought leadership that strives for excellence.



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Internal Services



1. Preparation/ Review of Procurement Contracts

To prepare/review Procurement Contracts/Agreements within a period of seven (7) working days upon receipt of request supported by complete documents from the Requesting Department up to the release of reviewed contract or agreement for execution, of TPB projects requiring the execution of Contracts and Agreements arising from procurement related transactions.

Office or Division:	Legal Department			
Classification:	Highly Technical Sup	pport/Complex		
Type of Transaction:	G2G - Government to			
Who may avail:	BAC Secretariat/ Prod	curement Division		
CHECKLIST OF R	EQUIREMENTS	WHERE TO SECURE		
A. Goods		To be submitted by the Requesting Department		
 Bidding Documents 				
Minutes of Proceeding	•			
Supplemental Bid Bul	letin, if any	n - 1 1		
Bid Evaluation	8			
Post-Qualification Re		1. 1		
BAC Resolution Awar		V.		
Notice of Award with	Bidder's Conforme	4		
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Performance Security		* U - B		
Other contract docum				
required by existing la	iws and/or the Entity			
B. Consulting Services				
Bidding Documents				
Minutes of Proceeding	ns			
Supplemental Bid Bul				
Result of Shortlisting	ioun, ii diry	*		
Bid Evaluation		21 a.		
Minutes of the Negotia	ation signed by BAC			
BAC Secretariat, TWO				
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Post-Qualification Rep	port			
BAC Resolution Awar	ding the Contract			
 Notice of Award with I 				
 Performance Security 				
C. Infrastructure				
General and Special (Conditions of			
Contract				
Drawings/Plans				
 Specifications 				
 Invitation to Bid 				



 Instructions to Bidders Bid Data Sheet Addenda and/or Supplemental/ Bid Bulletin, if any Bid Form, including all the documents/ statements contained in the Bidder's bidding envelopes, as annexes Eligibility requirements, documents and/or statements Performance Security Credit line issued by a licensed bank, if any Notice of Award with Bidder's Conforme Other contract documents that may be required by existing laws and/or the Entity D. Alternative Modes of Procurement Bidding Documents, if any List of Pre-selected suppliers, if applicable Request for Quotation, if applicable Eligibility Documents of the bidder/ supplier Market survey, if applicable Certificate or proof of proprietary ownership, if applicable Certificate or previously awarded from previous bidding, if applicable Certificate of previously awarded from previous bidding, if applicable BAC Resolution Awarding the Contract Bid evaluation/ Quotation Evaluation Form/ Abstract of Bids, if applicable Other contract documents that may be required by existing laws and/or the Entity Negotiated Procurement Bidding Documents, if any Request for Quotation, if applicable 		
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 Bidding Documents, if any Request for Quotation, if applicable 	E. Negotiated Procurement	
Request for Quotation, if applicable		
Eligibility Documents of the bidder/ supplier		
	3.00	
Comparative Market Analysis, if applicable	Comparative Market Analysis, if applicable	
	M. I. a.	
Market Study, if applicable PAG Paralytics Paralytics Project Control of the Control of th	The same and the same of the s	
BAC Resolution Declaring Failure of	BAC Resolution Declaring Failure of	



- Bidding, if applicable
- BAC Resolution Awarding the Contract
- Bidder's Technical and Financial Requirements, if applicable
- Determination of HOPE as to existence of Emergency or Declaration of State of Calamity, if applicable
- · Rescinded Contract, if applicable
- Negotiated Terms of Reference for Adjacent Procurement, if applicable
- Justification that Resort to Agency-to-Agency is economical to government, if applicable
- Certificate from the Servicing Agency, if applicable
- Justification of engagement with individual Highly Technical Consultants
- Bid Evaluation/ quotation Evaluation Form/ Abstract of Bids/ Quotation/Ratings, if applicable
- Performance Security, if applicable
- Other contract documents that may be required by existing laws and/or the Entity

	CLIENT STEPS	AGENCY ACTIONS	FEES TO BE PAID	PROCESSING TIME	PERSON RESPONSIBLE
1.	for the Preparation/Review of Procurement Contracts and	1.1 Stamp receipt, check supporting documents and record entries.	None	Within 3 hours from receipt	Legal Assistant
	supporting documents.	1.2 Assign the request to the Lawyer/Legal Researcher/Leg al Staff.		Within 4 – 5 hours from receipt of documents (1 day)	Department Head or OIC
		1.3 Review the draft Contract Agreement and prepare initial draft, if		Within 2 working days from receipt of documents	Assigned Lawyer/Legal Researcher/Legal Staff
		warranted. 1.4 Review the initial draft of the Contract Agreement.		Within 2 working days from receipt of documents	Department Head or OIC
	CLIENT STEPS	AGENCY ACTIONS	FEES TO BE PAID	PROCESSING TIME	PERSON RESPONSIBLE



	1.5 Release the initial draft of the Contract Agreement/ the recommendatio n or opinion to the Requesting Department.		Within 3 hours from receipt of documents	Legal Assistant
 Receive the draft Contract/Agreement for second/final review. 	 2.1 Stamp receipt, check supporting documents and record entries. 2.2 Conduct Second or Final 	None	Within 3 hours from receipt of documents	Legal Assistant
	Review of the draft Contract/ Agreement or Evaluate and review the Memorandum or Letter for Reconsideration from the Requesting Department. 2.3 Finalization and Release of the proposed Contract/Agree ment for		Within 1 working day from receipt of documents	Department Head or OIC/ Assigned Lawyer/Legal Researcher/Legal Staff
	Execution.		Within 1 working day from receipt of confirmation	Department Head or OIC/ Assigned Lawyer/Legal Researcher/Legal Assistant
3. Submission of Notarized Copies of Contract/Agreement by the Requesting Department	3.1 Stamp receipt the Notarized Copies of Contract/ Agreement prior to the implementation of the Project. 3.2 File Records.	None	Within 2 hours upon receipt	Legal Assistant
TOTAL PROCESSING TI	ME		7 working days	

2. Processing of Payroll



This service defines the standard process of payroll preparation to ensure timely and accurate computation of salaries and deductions. It covers from the receipt of approved DTR with required supporting documents up to submission of approved payroll to the servicing bank. The classification of service is considered simple since the total processing time is not exceeding the maximum periods of three (3) days.

Office or Division:	Personnel and Human	Personnel and Human Resources		
Classification:	Simple		1	
Type of	G2G - Government to G	Povernment		
Transaction:				
Who may avail:	TPB Personnel			
CHECKLIST OF	REQUIREMENTS	WHERE TO SECURE		
In payroll processing re Application for Leav Official Business Pa Office/Travel Order List of Mandatory David List of Loans from August Leave Cards	e Form	TPB ISO Quality Forms Google Drive Files PHRDD Physical and Logical Files		

CLIENT STEPS	AGENCY ACTIONS	FEES TO BE PAID	PROCESSING TIME	PERSON RESPONSIBLE
Receive Approved Daily Time Records (DTRs)	 1.1 Receive approved Daily Time Records (DTRs) within 10 working days of the following month. 1.2 If there is no entry in the DTR, check if the following are submitted: 	None	4 hours	PHRD Staff
	Application for Leave Form			
	For Regular Employees			
	• (CSC Form No. 6)			
CLIENT STEPS	AGENCY ACTIONS	FEES TO BE PAID	PROCESSING TIME	PERSON RESPONSIBLE



	For Contractual Employees (QF- PHRD-18) Official Business Pass (QF-PHRD- 19) Office / Travel Order 1.3 Check if there are available leave credits.			
2. Determine applicable deductions	2.1 Determine applicable deductions, i.e., leave without pay, loans and insurance, based on the payroll system deduction/ loan scheduler	None	4 hours	HRMO
3. Determine AWOP/LWOP	3.1 Action officer to ensure the copy furnished of AWOP/ LWOP to payroll officer.	None	1 hour	PHRD Staff
4. Input deductions to the Payroll System	4.1 Input personal deductions to the Payroll System. Ensure accuracy of entries. 4.2 Update mandatory deductions as needed.	None	4 hours	HRMO



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CLIENT STEPS	AGENCY ACTIONS	FEES TO BE PAID	PROCESSING TIME	PERSON RESPONSIBLE
5. Compute Allowances	5.1 Compute Allowances based on the DTRs/Office Orders.	None	2 hours	HRMO
6. Print Payroll Sheet	6.1 Print Basic Salary and Allowance Payroll Sheet.	None	15 mins	HRMO
7. Prepare BURS, DV and Transmittal Letter to the Bank	7.1 Prepare Budget Utilization and Report Slip (BURS), Disbursement Voucher (DV) and Transmittal Letter to the Bank for the payroll.	None	15 mins	HRMO
8. Approval of Basic Salary and Allowance Payroll Sheet, BURS, and Land Bank payroll register as attachments on Transmittal Letter to the Bank	 8.1 Affix initial by the HRMO 8.2 Affix signature by the Division Chief 8.3 Forward to the Administrative Head for signature 	None	10 mins	HRMO Division Chief Administrative Head
9. Forward Payroll Sheet, BURS and DV	 9.1 Forward to Finance Department the following for processing: Basic Salary and Allowance Payroll Sheet Budget Utilization and Report Slip (BURS) 	None	10 mins	HRMO



CLIENT STEPS	AGENCY ACTIONS	FEES TO BE PAID	PROCESSING TIME	PERSON RESPONSIBLE
	Disbursement Voucher (DV) Transmittal Letter to the Bank (refer to Finance Processing of Claims Procedure)			
10. Receive approved Basic Salary and Allowance Payroll Sheet	10.1 Receive approved Basic Salary and Allowance Payroll Sheet with approved Transmittal Letter to the Bank.	None	Within the day subject to the availability of the signatory	HRMO
11. Input Computed Individual Basic Salary and Allowance to Land Bank of the Philippines (LBP) Payroll System	11.1 Input Computed Individual Basic Salary and Allowance to Land Bank of the Philippines (LBP) Payroll System. Ensure accuracy of entries.	None	1 hour	HRMO
	11.2 Print Individual Basic Salary and Allowance Report for signature of Administrative Manager and Deputy COO for Corporate Affairs.			
12. Print Pay Slip	12.1 Print Pay Slip for Basic Salary and Allowances.	None	15 mins	HRMO



CLIENT STEPS	AGENCY ACTIONS	FEES TO BE PAID	PROCESSING TIME	PERSON RESPONSIBLE
13. Submit Individual Basic Salary and Allowance Report to LBP	13.1 Submit Individual Basic Salary and Allowance Report (hard and soft copy) to LBP with the Transmittal Letter.	None	30 mins to 1 hour	PHRD Staff
14. File Records	14.1 Retain all documented information in accordance with Control of Retained Documented Information Procedure and Masterlist of Retained Quality Documented Information.	None	Within the day upon receipt of complete documents	Deputy Documented Information Controller / Concerned Process Owner
TOTAL PROCESSING 1	TOTAL PROCESSING TIME			and 5 minutes



External Services



1. Request for Images (External Client)

To provide images to external clients from TPB's image databank base on specifications provided.

Office or Division:	Marketing Communications Department/ Media Relations and Communications Division				
Classification:	Simple				
Type of Transaction:	G2C – Government to Citizen, G2B – Government to Business				
Type of Transaction.		and G2G – Government to Government			
Who may avail:	Students, Tour Operat	tors, DOT Ov	erseas Offices an	d Embassies	
CHECKLIST OF F	REQUIREMENTS		WHERE TO SE	CURE	
Letter of Request		To be subm	itted by the reque	sting party	
Signed Letter of Authori	zation and Guidelines			Communications	
on the use of TPB asset	S	Department	for signature of th	ne requesting party	
			20		
CLIENT STEPS	AGENCY ACTIONS	FEES TO BE PAID	PROCESSING TIME	PERSON RESPONSIBLE	
Submit the Letter	1.1 Receive the	None	4 hours	Department	
of Request	Letter of			Secretary	
	Request.			•	
	1.2 Send the		1 hour	Department	
	tracking number			Secretary	
	to the requesting				
	party.			i	
	1.3 Verify the				
	images				
	requested.		1 day	Image Bank	
	1.4 Select the			Custodian	
	proposed images				
	1.5 Prepare the		4 hours	Image Bank	
	selected images,			Custodian	
	Letter of		4 -1	L	
	Authorization,		1 day	Image Bank	
	and guidelines			Custodian	
	on the use of TPB's assets				
	1.6 Recommend for			1	
	approval				
	1.7 Approve the				
	requested				
	images, Letter of	er of			
	Authorization,		4 hours	Department	
	and guidelines			Manager/ Division	
	on the use of		1 day	Chief	
	TPB's assets.			Deputy Chief	
	1.8 Send the Letter		1 hour	Operating Officer-	
	of Authorization		HE 0004000 HEQUID	Marketing and	



	CLIENT STEPS	AGENCY ACTIONS	FEES TO BE PAID	PROCESSING TIME	PERSON RESPONSIBLE
		for confirmation			Promotions Sector Image Bank Custodian
2.	Receives, conforms and revert the Letter of Authorization.	21. Await for the conformed / signed guidelines	None	1 hour	Image Bank Custodian
		22. Receive, review and acknowledge the conformed Letter of Authorization.	None	1 hour	Image Bank Custodian
		a. Releases the requested images		2 hours	Image Bank Custodian
TOTAL PROCESSING TIME			7 days		



2. Processing of Request for Collateral Materials (External Client)

To provide Collateral Materials assistance

Office or Division:		Marketing Communications Department/ Brand Management and Advertising Division				
Classification:	Simple					
Type of Transaction:	G2C – Government to	Citizen, G2E	3 – Government to	nment to Business		
	and G2G – Governme					
Who may avail:	DOT Regional and O	verseas Offices, Embassies and private sector				
CHECKLIST OF	REQUIREMENTS		WHERE TO SE			
Letter of request: For Industry stakeholders: with valid Certificate of DOT Accreditation For Students: Letter of Request attested by		To be submi	itted by the reques	sting party		
College Dean						
Property Gate Pass (IN	/OUT)		led by the Concer			
CLIENT STEPS	AGENCY ACTIONS	FEES TO BE PAID	PROCESSING TIME	PERSON RESPONSIBLE		
Submit letter of request	1.1 Receipt of letter of request, assignment of Tracking Number	None	1 hour	MARCOM Secretary		
	1.2 Check the inventory of collateral materials	None	30 minutes	Concerned Officer (CO)		
	1.3 Prepare RIS (Requisition Inventory Slip)	None	30 minutes	Concerned Officer (CO)		
	1.4 Forward RIS to Admin DM	None	2 days	MARCOM Secretary or Messenger		
	1.5 Prepare/Draft Letter of Reply to requesting party	None	30 minutes	Concerned Officer (CO)		
	1.6 Finalize Letter of Reply and forward to DCOO	None	1 hour	CO, DM/DC		
	1.7 Approval and endorsement to COO of the Letter of Reply	None	1 day	DCOO		



	CLIENT STEPS	AGENCY ACTIONS	FEES TO BE PAID	PROCESSING TIME	PERSON RESPONSIBLE
		1.8 Comments / Approval of the COO	None	2 days	0000
2.	Receive response from the agency	2.1 Send Letter of Reply to requesting party	None	30 minutes	Concerned Officer (CO)
3.	Receive advice that the Collateral Materials are ready for pick-up	3.1 Prepare and forward Property Gate Pass (IN/OUT)	None	1 day	Concerned Officer (CO)
4.	Receive the requested collateral materials	4.1 Release requested collateral materials	None	1 hour	Property Custodian
TOTAL PROCESSING TIME				7 days	



3. Request for Certification and Service Record

The Certification and Service Record are issued to employees needing these documents to affirm the validity of the employment information and state that there is no pending case filed against the requesting employee. The classification of service is considered simple since the processing time is within the day release of the requested document.

Type of Transaction: Who may avail: CHECKLIST OF RE Request for Certification Form Office/Travel Order/Spe CLIENT STEPS 1.Request for Certification and Service Record		rnment					
Transaction: Who may avail: CHECKLIST OF RE Request for Certification Form Office/Travel Order/Special CLIENT STEPS 1.Request for Certification and Service Record	G - Government to Gove	rnment		Simple			
Request for Certification Form Office/Travel Order/Special CLIENT STEPS 1.Request for Certification and Service Record CHECKLIST OF RECORD 1.11		G2G - Government to Government					
Request for Certification Form Office/Travel Order/Special CLIENT STEPS 1.Request for Certification and Service Record 1.1	active and former TPB er	mployees			To approve the same		
Form Office/Travel Order/Special CLIENT STEPS 1.Request for Certification and Service Record	EQUIREMENTS		WHERE TO SEC	CURE			
1.Request for 1.1 Certification and Service Record	fication / Service Record TPB ISO Quality Forms Google Drive Files er/Special Order						
Certification and Service Record	AGENCY ACTIONS	FEES TO BE PAID	PROCESSING TIME	PERSO RESPONS			
	Requesting employees must fill-up a request for certification / service record form (QF-PHRD-21) and submit it to the PHRDD. purposes of official travel abroad please attach a copy of the signed Travel or Special Order.	None	Within the day subject to the availability of the signatory	Requesting Employee			
	Requesting employees will be informed once the certification / service record has been signed by the PHRDD Division Chief and is ready for pick up.			HRMO/ Staff	PHRD		
TOTAL PROCESSING TIM	1E		1 Day		The state of the s		



4. Recruitment, Selection and Promotion Procedure

This procedure defines the process for recruiting, selecting and promoting the most qualified candidate to meet TPB's Strategic Objectives on having a highly professional workforce.

Office or Division: Administrative Department				
Canada di Envioloni.		esources Development Division		
Classification:	Complex			
Type of Transaction:		overnment, G2C – Government to Citizen		
Who may avail:	Individuals	Severiment, SES Severiment to Stazen		
	REQUIREMENTS	WHERE TO SECURE		
Approved Request to Fill- and/or directive from the		Memorandum		
vacant positions	ricad or rigority to fill ap			
Application Requirements Personal Data Sheet	s: (CSC Form No. 212) and	CSC Website		
Attachment)	eet (CSC Form No.212 Transcript of Records			
 Copy of Training Cert 	ificates			
 Copy of Authenticated 		CSC NCR or Central Office		
	or the last two (2) rating	Previous Employer		
periodsCertification of Duties	and Responsibilities	Previous Employer		
Employment Requiremer	•			
 Updated NBI Clearan 		Any NBI Branches		
 CSC Medical Certification 		CSC Medical Certificate Form on CSC		
stamp	ate with documentary	Website and documentary stamp at Post-		
Statement of Assets a	and Liabilities	Office CSC Website		
 Information Form for 	GSIS	GSIS Website		
 Information Form for I 	Philhealth	Philhealth Website		
 Information Form for I 	Pag-ibig	Pag-ibig Website		
 Copy of Form 1902 	95-101	Previous Employer		
 Marriage Contract (if 	married)	Philippine Statistics Authority (formerly NSO)		
Birth Certificate of chi	ldren (if any)	Philippine Statistics Authority (formerly NSO)		
Employment Requiremen				
 Updated NBI Clearan 		Any NBI Branches		
 CSC Medical Certification 	ate with documentary	CSC Medical Certificate Form on CSC		
stamp		Website and documentary stamp at Post-		
 Statement of Assets a 		Office		
 Information Form for 0 		CSC Website		
 Information Form for I 	1 1000000000000000000000000000000000000	GSIS Website		
 Information Form for I 	Pag-ibig	Philhealth Website		



- Copy of Form 1902
- Marriage Contract (if married)
- Birth Certificate of children (if any)
- Approved Permission to Transfer
- Clearance
- Performance Rating for the last two (2) rating period
- Certificate of Last Payment of Salary
- Certification that no Gratuity or Retirement Benefits were claimed/received
- Certification of Accumulated Leave Credits
- Service Record
- Latest Appointment Paper/Latest Notice of Salary Adjustment

Pag-ibig Website

Previous Employer

Philippine Statistics Authority (formerly NSO)

Philippine Statistics Authority (formerly NSO)

Previous Government Employer

CLIENT STEPS	AGENCY ACTIONS	FEES TO BE PAID	PROCESSING TIME	PERSON RESPONSIBLE
1. Submit Approved Request to fill up vacant position/s and/or directive from the Head of Agency to fill up vacant positions.	1.1 Receive approved Request to fill up vacant position/s and/or directive from the Head of Agency to fill up vacant position/s 1.2 Publish Notice of Vacancy in the CSC Bulletin of Vacant Positions and in at least 3 conspicuous places in TPB and website or other mode of publication pursuant to RA 7041 for 10 calendar days.	None	1 working day 10 calendar days	HRMO



					PHOMOTIONS BOARD PHILIPPI
	CLIENT STEPS	AGENCY ACTIONS	FEES TO BE PAID	PROCESSING TIME	PERSON RESPONSIBLE
2.	Submit application requirements.	2.1 Receive and screen completeness and acknowledge the receipt of application requirements from interested candidates. 2.2 Evaluate candidates using TPB Job Specifications and TPB Job Description Manual after 10 calendar days from the date of publication. 2.3 For qualified candidates, schedule and endorse to external provider for administration of written assessment and conduct Background Verification. 2.4 For not qualified	None	1 working day 1 working day (results after 8 working days)	HRMA HRMA
		2.4 For not qualified candidates, endorse to the HRMPSB for review and evaluation of qualifications. * 2.4.1 For qualified candidates in the HRMPSB review and evaluation, proceed to step 2.3		5 working days	HRMA



CLIENT STEPS	ACENOV ACTIONS	FFFO	DDOOFOOING	DEDOON
CLIENT STEPS	AGENCY ACTIONS	FEES TO BE PAID	PROCESSING TIME	PERSON RESPONSIBLE
	2.4.2 For not qualified candidates, proceed to step 2.6 2.5 Endorse candidates to the HRMPSB for interview and deliberation upon receipt of the result of the written		5 working days	HRMA
	assessment. 2.6 Prepare minutes of the deliberation and Board		3 working days	HRMO
	Resolution. 2.7 For the Board Secretary V, Internal Auditor V, and Deputy Chief Operating Officers positions, endorse to the TPB Board of Directors for interview and deliberation. ** 2.7.1 For qualified and not qualified candidates in the TPB Board of Directors interview and deliberation, proceed to step 2.6		5 working days	HRMO
	step 2.6. 2.8 The Head of Agency approves or disapproves the Appointment.		5 working days	Head of Agency



CLIENT STEPS	AGENCY ACTIONS	FEES TO BE PAID	PROCESSING TIME	PERSON RESPONSIBLE
	2.9 For approved appointment, prepare CSC Appointment Paper Form No. 33 and Position Description Form and issue Notice of Appointment and Checklist of Requirements.		10 working days	HRMO and HRMA
	2.9.1 For disapproved appointment , send Letter of Regret.		2 working days	HRMA
	2.10 Post a notice announcing the appointment of an employee in three (3) conspicuous places in TPB a day after the issuance of the appointment for at least fifteen (15) days.		1 working day	HRMA
3. Submit employment requirements.	3.1 If no Protest, receive requirement from the successful candidates and release the copy of signed CSC Appointment Paper Form No. 33 with Position Description Form If with Protest, resolve protest pursuant to CSC rules and regulations.	None	1 working day	HRMA



CLIENT STEPS	AGENCY ACTIONS	FEES TO BE PAID	PROCESSING TIME	PERSON RESPONSIBLE
	3.2 Conduct TPB Orientation prior to date of reporting using the Orientation Checklist. 3.3 Deploy hired/promoted personnel and issue Oath of Office and Certification Assumption to Duty and have it signed by the concerned department head. 3.4 Submit signed Appointment Paper with prescribed supporting documents to CSC for evaluation and approval within 30 days from the date	PAID	1 working day 1 working day 1 working day	HRMO or HRMA HRMA
	of appointment.			
TOTAL TIME			***50 working d	
*Underwent HRMPSB rev			55 working days	
**For Board Secretary V, Internal Auditor V, and Deputy Chief Operating Officers position			55 working days	
	on queuing number/volume	e of		



5. Review of Contracts/ Agreements with DOT Regional and Foreign Offices

To review Contracts/Agreements within a period of ten (10) working days upon receipt of request supported by complete documents from the Requesting Department up to the release of reviewed contract or agreement for execution, of TPB projects requiring the execution of Contracts and Agreements with the Department of Tourism Regional and Foreign Offices.

Office or Division:	Legal Department			
Classification:	Highly-Technical Support	t/Complex		
Type of Transaction:	G2G - Government to Go	vernment		
Who may avail:	TPB Office of the Chief C	perating Of	ficer, Office of the	Deputy COO for
	Marketing and Promotion			
	Affairs, International Pror	notions Dep	artment, Domesti	c Promotions
	Department, MICE Department			
	Administrative Departme			
	Business Development Department, Management Information			
CHECKHETOE	Department, DOT Regional and Foreign Offices REQUIREMENTS WHERE TO SECURE			
		Tabaaub		
	porate Operating Budget	The state of the s	mitted by the Req	uesting
Work and Financial F		Departme	ιι.	
Approved Project Pro	4.5			
 Approved Budget Br 				
Complete Staff Work				
Regional/Foreign Off				
Certificate of Funds				
	ent of Funds, if applicable			
 Market Study, if appl 				
The state of the s	nvestment of Contracting			
Party, if applicable				
Authority of the DOT				
	ector to sign and execute			
the agreement and to	implement the project			
		FEES		
CLIENT STEPS	AGENCY ACTIONS	TO BE	PROCESSING TIME	PERSON RESPONSIBLE
		PAID	43F4 (477)(330) P1 (53)(30)	
	1.1 Stamp receipt,	None	Within 3 hours	Legal Assistant
Submit request form	check supporting		from receipt of	
for the Review of	documents and		documents	
Contracts/Agreeme nts with DOT	record entries.			
Regional and	1.2 Assign the request		Within 1	Department
Foreign Offices and	to the Lawyer/Legal		working day	Head or OIC
supporting	Researcher/Legal		from receipt of	TIEAU OI OIC
documents.	1.0000.0		documents	4 1
The Spanish stagglad into the analysis on			1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -	



CLIENT STEPS	AGENCY ACTIONS	FEES TO BE PAID	PROCESSING TIME	PERSON RESPONSIBLE
	1.3 Review the draft Contract/ Agreement and prepare initial draft, if warranted.		Within 3 days from receipt of documents	Assigned Lawyer/Legal Researcher/Legal Staff
	1.4 Review the initial draft of the Contract/ Agreement.		Within 2 days from receipt of documents	Department Head or OIC
	1.5 Release the initial draft of the Contract/ Agreement or the recommendation/ opinion to the Requesting Department.		Within 1 working day from receipt of documents	Legal Assistant
Receive the draft Contract/Agreement for second/final review.	1.6 Stamp receipt, check supporting documents and record entries.	None	Within 3 hours from receipt of documents	Legal Assistant
E.	1.7 Conduct Second or Final Review of the draft Contract/ Agreement or Evaluate and review the Memorandum or Letter for Reconsideration from the Requesting Department.		Within 1 working day from receipt of documents	Department Head or OIC/ Assigned Lawyer/Legal Researcher/Legal Staff
	1.8 Finalization and Release of the proposed Contract/Agreement for Execution.		Within 1 working day from receipt of confirmation	Department Head or OIC/ Assigned Lawyer/Legal Researcher/Legal Assistant



CLIENT STEPS	AGENCY ACTIONS	FEES TO BE PAID	PROCESSING TIME	PERSON RESPONSIBLE
3. Submission of Notarized Copies of Contract/Agreement by the Requesting Department	 1.9 Stamp receipt the Notarized Copies of Contract/ Agreement prior to the implementation of the Project. 1.10 File Records. 	None	Within 2 hours upon receipt	Legal Assistant
TOTAL PROCESSING T	IME		10 working day	/S



6. TPB Membership Application

To assess and process the application for membership of stakeholders

Office or Division:	Domestic Promotions Department/ Industry Relations and Services Division			
Classification:	Simple			
Type of Transaction:	G2C, G2B			
Who may avail:	Accommodation Establishments, Travel and Tour Services, MICE Facilitie Organizers, Health and Wellness Facilities, Tourism Related Enterprises			
OUTOW IST OF D		nd VVellness F		
CHECKLIST OF R		T. b b.	WHERE TO S	
Department of Tourism (l Certificate	DOT) Accreditation	To be submi	tted by the applica	ant
Certificate of Employmen	nt			
2x2 photo				
CLIENT STEPS	AGENCY ACTIONS	FEES TO BE PAID	PROCESSING TIME	PERSON RESPONSIBLE
Submit the TPB Membership	1.1 Receive the TPB	None	30 minutes	Marketing Officer
Application and attachments	Membership Application 1.2 Assessment of TPB		1 day	Marketing Officer
	Membership Application Form and verification of client's			
	DOT Accreditatio n. 1.3 Preparation of Statement of Account (SOA).		2 days	Finance Department
	1.4 Issuance of SOA.		30 minutes	Marketing Officer
2. Payment of Membership Fee		Php 10,000.00	10 minutes	
Note: Payment can be done through bank or TPB Cashier				
Submission of proof of payment	3.1 Verification of payment (applicable		3 days	Finance Department



Note: deposit	to payments		
slip, if payment is through bank; official receipt, if through TPB Cashier	made through bank transfers/ bank deposit) 3.2 Issuance of notice of approval, TPB Membership Certificate and TPB Membership Kit	1 day	Marketing Officer
		7 working days	9



FEEDBACK AND COMPLAINTS MECHANISM



Feedback and Complaints Mechanism

FEEDBACK AND COMPLAINTS MECHANISM			
How to send feedback	Answer the Feedback/Complaint Form and drop it at the designated drop box located at the lobby of the Tourism Promotions Board Office.		
	You may also get in touch with our Assistant Relations Officer at 8525-9318-27 local 251 or email address info@tpb.gov.ph or mail us at:		
	Tourism Promotions Board 4 th Floor Legaspi Towers 300 corner P. Ocampo St. Roxas Blvd. Malate, Manila 1004		
How feedbacks are processed	Every Friday or last working day of the week, the Assistant Relations Officer or designated personnel of PHRDD opens the drop box, compiles and records all feedbacks.		
	Feedbacks requiring answers are forwarded to the relevant offices or personnel concerned to answer the within three (3) working days upon receipt of the feedback. The feedback shall be communicated to the agency or citizen concerned.		
How to file a complaint	Answer the Feedback/Complaint Form and drop it at the designated drop box located at the lobby of the Tourism Promotions Board Office.		
	You may also get in touch with our Assistant Relations Officer at 8525-9318-27 local 251 or email address info@tpb.gov.ph or mail us at:		
	Tourism Promotions Board 4 th Floor Legaspi Towers 300 corner P. Ocampo St. Roxas Blvd. Malate, Manila 1004		



FEEDBACK AND COMPLAINTS MECHANISM		
How complaints are processed	Every Friday or last working day of the week, the Assistant Relations Officer or designated personnel of PHRDD opens the drop box, compiles and records all complaints.	
	Complaints requiring answers are forwarded to the relevant offices or personnel concerned to answer the within three (3) working days upon receipt of the feedback. The complaint shall be communicated to the agency or citizen concerned.	
Contact Information of CCB, PCC, ARTA	ARTA: complaints@arta.gov.ph 8888 – Presidential Complaints Center 0908-8816565 -CSC Contact Center ng Bayan 478-5093 -Anti-Red Tape Authority	





1 FEEDBACK/COMPLAINT FORM

We welcome your feedbacks/complaints. To improve our service and to be able to address your issues and concerns, please fill-out this form completely, including your signature and contact details at the end of the form.		
	Signature above printed name	



LIST OF OFFICES/ DEPARTMENTS



LIST OF OFFICES/ DEPARTMENTS

TOURISM PROMOTIONS BOARD

4F, Legaspi Towers 300, Roxas Blvd., corner P. Ocampo St., Malate Manila, 1004 Trunkline: (02) 8 5259318-27 / (02) 8 5259607-09 / (02) 8 5259622-23

Office	Address	Contact Information
Office Of The Chief	4F, Legaspi Towers 300, Roxas	(02) 8 525-0372 /
Operating Officer	Blvd., corner P. Ocampo St.,	(02) 8 5259318-27
	Malate Manila, 1004	loc. 201; 202; 203; 283
Internal Audit Office	4F, Legaspi Towers 300, Roxas	(02) 8 247-0260 /
	Blvd., corner P. Ocampo St.,	(02) 8 5259318-27
	Malate Manila, 1004	loc. 204
Office of the Corporate	4F, Legaspi Towers 300, Roxas	(02) 8 247-0812 /
Board Secretary	Blvd., corner P. Ocampo St., Malate Manila, 1004	(02) 8 5259318-27 loc.286
Legal Department	4F, Legaspi Towers 300, Roxas	(02) 8 554-1361 /
	Blvd., corner P. Ocampo St., Malate Manila, 1004	(02) 8 5259318-27 loc.206
Corporate Planning and	4F, Legaspi Towers 300, Roxas	(02) 8 404-3531 /
Business Development	Blvd., corner P. Ocampo St.,	(02) 8 525-6443
Department	Malate Manila, 1004	(02) 8 5259318-27 loc.209;
		210; 212
Management Information	4F, Legaspi Towers 300, Roxas	(02) 8 526-6877 /
Systems Department	Blvd., corner P. Ocampo St., Malate Manila, 1004	(02) 8 5259318-27 loc.206
ODCOO for Marketing	4F, Legaspi Towers 300, Roxas	(02) 8 554-1894 /
and Promotions Office	Blvd., corner P. Ocampo St.,	(02) 8 5259318-27 loc.211;
	Malate Manila, 1004	231; 286
Meetings, Incentives,	4F, Legaspi Towers 300, Roxas	(02) 8 525-1153 /
Conventions, Events	Blvd., corner P. Ocampo St.,	(02) 8 525-6635 /
(M.I.C.E.) Department	Malate Manila, 1004	(02) 8 525-6110 /
		(02) 8 5259318-27 loc.220;
		222; 223; 225; 227; 228;
International Promotions	4E Loggoni Towara 200 Boyes	230; 237
International Promotions	4F, Legaspi Towers 300, Roxas Blvd., corner P. Ocampo St.,	(02) 8 247-0259 (02) 8 5259318-27 loc.287;
Department/ Europe, Africa, The Middle East	Malate Manila, 1004	288
and India Division	ivialate ivialilia, 1004	200
International Promotions	4F, Legaspi Towers 300, Roxas	(02) 8 554-0803 /
Department / The	Blvd., corner P. Ocampo St.,	(02) 8 5259318-27 loc. 232;
Americas Division	Malate Manila, 1004	234; 235
International Promotions	4F, Legaspi Towers 300, Roxas	(02) 8 247-0813 /
Department / North Asia	Blvd., corner P. Ocampo St.,	(02) 8 5259318-27 loc.214;
Division	Malate Manila, 1004	233; 284; 292



M		
Office	Address	Contact Information
International Promotions	4F, Legaspi Towers 300, Roxas	(02) 8 404-2641 /
Department / Asia and	Blvd., corner P. Ocampo St.,	(02) 8 5259318-27 loc.289;
The Pacific Division	Malate Manila, 1004	290; 293; 294
Domestic Promotions	4F, Legaspi Towers 300, Roxas	(02) 8 525-1255 /
Department	Blvd., corner P. Ocampo St.,	(02) 8 5259318-27 loc.238;
*	Malate Manila, 1004	239; 241; 242; 247; 269
Marketing	4F, Legaspi Towers 300, Roxas	(02) 8 523-8960 /
Communications	Blvd., corner P. Ocampo St.,	(02) 8 5259318-27 loc.244;
Department	Malate Manila, 1004	245; 246; 248; 249; 264
ODCOO for Corporate	4F, Legaspi Towers 300, Roxas	(02) 8 559-6063 /
Affairs Office	Blvd., corner P. Ocampo St.,	(02) 8 5259318-27 loc.251;
	Malate Manila, 1004	258
Finance Department	4F, Legaspi Towers 300, Roxas	(02) 8 525-6202 /
	Blvd., corner P. Ocampo St.,	(02) 8 5259318-27 loc.252;
	Malate Manila, 1004	253; 254; 255; 256; 257;
	*	259; 261
Administrative	4F, Legaspi Towers 300, Roxas	(02) 8 525-6045 /
Department	Blvd., corner P. Ocampo St.,	(02) 8 5259318-27 loc.260
	Malate Manila, 1004	
Personnel & Human	4F, Legaspi Towers 300, Roxas	(02) 8 524-5739 /
Resources Development	Blvd., corner P. Ocampo St.,	(02) 8 5259318-27 loc.207;
Division	Malate Manila, 1004	263; 265
Procurement and General	4F, Legaspi Towers 300, Roxas	(02) 8 525-7312 /
Services Division	Blvd., corner P. Ocampo St.,	(02) 8 5259318-27 loc.266;
	Malate Manila, 1004	268; 270; 273
Administrative	4F, Legaspi Towers 300, Roxas	(02) 8 247-0802 /
Department / Cashier	Blvd., corner P. Ocampo St.,	(02) 8 5259318-27 loc.276
-	Malate Manila, 1004	

Approved by:

MARIA ANTHONETTE C. VELASCO-ALLONES

Chief Operating Officer
Tourism Promotions Board