

Trainings Attended by TPB Personnel CY 2020

PROGRAM/ACTIVITY/DATE/VENUE	OBJECTIVES	ATTENDEES																																
<p>I. Learning and Development Knowledge, Skills and Attributes</p>																																		
<p>To promote continuous learning during the Enhanced Community Quarantine due to the COVID-19, the TPB Personnel and Human Resources and Development Division (PHRDD) implemented a Learn from Home Program (LFH) as an alternative platform for Learning and Development.</p>																																		
<p>*LEARN FROM HOME MODULE Road and Traffic Safety and Vehicle Familiarization 16 March 2020</p> <p>Target Competency: Road Safety</p>	<p>To enhance knowledge and skills of TPB drivers on road and traffic safety; to refresh TPB drivers on the parts and functions of a vehicle; and to provide update on current road and traffic policies.</p>	<p>Completed 16 permanent and job order drivers</p> <table border="0"> <tr><td>Ricardo P. Cabansag</td><td>PGSD</td></tr> <tr><td>Esteban G. Cajandab</td><td>OCOO</td></tr> <tr><td>Genon D. Cresencio</td><td>PGSD</td></tr> <tr><td>Abelardo S. Dela Cruz</td><td>OCBS</td></tr> <tr><td>Jonathan Omar V. De Villa</td><td>ODCOO-MP</td></tr> <tr><td>Isagani M. Tulabing</td><td>PGSD</td></tr> <tr><td>Julito S. Alcantara</td><td>PGSD</td></tr> <tr><td>Jeno F. Badillo</td><td>OCOO</td></tr> <tr><td>Larry O. Cargo</td><td>CPBD</td></tr> <tr><td>Jesus N. Felices</td><td>PGSD</td></tr> <tr><td>Jesamy D. Laurea</td><td>Legal</td></tr> <tr><td>Reynaldo L. Mallari Jr.</td><td>PGSD</td></tr> <tr><td>Mike Anthony L. Solo</td><td>PGSD</td></tr> <tr><td>Rogelio C. Taclendo Jr.</td><td>Marcomm</td></tr> <tr><td>Sandy T. Vargas</td><td>OCOO</td></tr> <tr><td>Pepe C. Vergara</td><td>OCOO</td></tr> </table> <p>Secretariat: Karen A. Padolina PHRDD</p>	Ricardo P. Cabansag	PGSD	Esteban G. Cajandab	OCOO	Genon D. Cresencio	PGSD	Abelardo S. Dela Cruz	OCBS	Jonathan Omar V. De Villa	ODCOO-MP	Isagani M. Tulabing	PGSD	Julito S. Alcantara	PGSD	Jeno F. Badillo	OCOO	Larry O. Cargo	CPBD	Jesus N. Felices	PGSD	Jesamy D. Laurea	Legal	Reynaldo L. Mallari Jr.	PGSD	Mike Anthony L. Solo	PGSD	Rogelio C. Taclendo Jr.	Marcomm	Sandy T. Vargas	OCOO	Pepe C. Vergara	OCOO
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<p>LEARN FROM HOME MODULE Basic Grammar 30 March 2020</p>	<p>To enhance knowledge and skills of the participants in the English language; to fully understand the basic rules in grammar and to develop the participant’s communication skills.</p>	<p>Completed 38 permanent and job order messengers/ liaison officers, clerk, administrative assistants, secretaries</p> <table border="0"> <tr><td>Miguel F. Clemente</td><td>OCOO</td></tr> <tr><td>Marcela M. Faustino</td><td>OCOO</td></tr> <tr><td>Kamille E. Wangiwang</td><td>Legal</td></tr> <tr><td>Dan E. Flores</td><td>CPBD</td></tr> <tr><td>Reselle O. Lansangan</td><td>CPBD</td></tr> </table>	Miguel F. Clemente	OCOO	Marcela M. Faustino	OCOO	Kamille E. Wangiwang	Legal	Dan E. Flores	CPBD	Reselle O. Lansangan	CPBD																						
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		Jose Teodoro B. Delos Reyes	MIS
		Rolando P. Rimas	ODCOO MP
		Francesca Anne S. Papa	ODCOO MP
		Grace C. La Rosa	MICE
		Pedro R. Camantes	MICE
		Perfecto C. Realino	IPD
		Allan P. Esteban	IPD
		Trixia D. Medina	IPD
		Coryne Angela S. Seneres	IPD
		Arielle O. Yambot	Domestic
		Jonathan P. Bravo	Domestic
		Aaron Christian A. Alarin	Domestic
		Edita P. Colon	Marcomm
		Uhde L. Asual	Marcomm
		Narjay R. Calinao	Marcomm
		Dafroso M. Friginal	Marcomm
		Isaias N. Salvan	ODCOO CA
		Enrico G. Mercado	ODCOO CA
		Jake J. Bongalon	ODCOO CA
		Luzviminda R. Bucsit	ODCOO CA
		Ma. Lusia T. Cruz	Finance
		Jane Mariel R. Francisco	Finance
		Sandy T. Vargas Jr.	Finance
		BJ Mark Kevin U. Remo	COA
		Bernadette B. Kalingag	Admin
		Nina Noreen V. Mercado	Admin
		Christian S. Serrano	Admin
		Raquel A. Villanueva	Admin
		Johnell A. Ignacio	Admin
		Genesis Weiyn B. Lee	Admin
		Edgar E. Parrocha	Admin
		Divina O. Dela Paz	Admin
		Mary Irycka R. Dela Cruz	Admin
		Secretariat:	
		Ada Josefina V. Cruz	PHRDD

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<p>LEARN FROM HOME MODULE 5s of Good Housekeeping + Safety (6S) 01 April 2020</p>	<p>To create and maintain an organized safe, clean and high-performing work environment; to contribute to effective data management and quick information retrieval for effective decision making; and to improve safety and morale due to improvements in the work environment</p>	<p>Completed 39 permanent and job order messengers/ liaison officers, clerk, administrative assistants, secretaries</p> <table border="0"> <tr><td>Miguel F. Clemente</td><td>OCOO</td></tr> <tr><td>Marcela M. Faustino</td><td>OCOO</td></tr> <tr><td>Kamille E. Wangiwang</td><td>Legal</td></tr> <tr><td>Dan E. Flores</td><td>CPBD</td></tr> <tr><td>Reselle O. Lansangan</td><td>CPBD</td></tr> <tr><td>Jose Teodoro B. Delos Reyes</td><td>MIS</td></tr> <tr><td>Rolando P. Rimas</td><td>ODCOO MP</td></tr> <tr><td>Francesca Anne S. Papa</td><td>ODCOO MP</td></tr> <tr><td>Grace C. La Rosa</td><td>MICE</td></tr> <tr><td>Pedro R. Camantes</td><td>MICE</td></tr> <tr><td>Perfecto C. Realino</td><td>IPD</td></tr> <tr><td>Allan P. Esteban</td><td>IPD</td></tr> <tr><td>Trixia D. Medina</td><td>IPD</td></tr> <tr><td>Coryne Angela S. Seneres</td><td>IPD</td></tr> <tr><td>Arielle O. Yambot</td><td>Domestic</td></tr> <tr><td>Jonathan P. Bravo</td><td>Domestic</td></tr> <tr><td>Aaron Christian A. Alarin</td><td>Domestic</td></tr> <tr><td>Edita P. Colon</td><td>Marcomm</td></tr> <tr><td>Uhde L. Asual</td><td>Marcomm</td></tr> <tr><td>Narjay R. Calinao</td><td>Marcomm</td></tr> <tr><td>Dafroso M. Friginal</td><td>Marcomm</td></tr> <tr><td>Isaias N. Salvan</td><td>ODCOO CA</td></tr> <tr><td>Enrico G. Mercado</td><td>ODCOO CA</td></tr> <tr><td>Jake J. Bongalon</td><td>ODCOO CA</td></tr> <tr><td>Luzviminda R. Bucsit</td><td>ODCOO CA</td></tr> <tr><td>Ma. Lusia T. Cruz</td><td>Finance</td></tr> <tr><td>Jane Mariel R. Francisco</td><td>Finance</td></tr> <tr><td>Sandy T. Vargas Jr.</td><td>Finance</td></tr> <tr><td>BJ Mark Kevin U. Remo</td><td>COA</td></tr> <tr><td>Bernadette B. Kalingag</td><td>Admin</td></tr> <tr><td>Nina Noreen V. Mercado</td><td>Admin</td></tr> <tr><td>Christian S. Serrano</td><td>Admin</td></tr> </table>	Miguel F. Clemente	OCOO	Marcela M. Faustino	OCOO	Kamille E. Wangiwang	Legal	Dan E. Flores	CPBD	Reselle O. Lansangan	CPBD	Jose Teodoro B. Delos Reyes	MIS	Rolando P. Rimas	ODCOO MP	Francesca Anne S. Papa	ODCOO MP	Grace C. La Rosa	MICE	Pedro R. Camantes	MICE	Perfecto C. Realino	IPD	Allan P. Esteban	IPD	Trixia D. Medina	IPD	Coryne Angela S. Seneres	IPD	Arielle O. Yambot	Domestic	Jonathan P. Bravo	Domestic	Aaron Christian A. Alarin	Domestic	Edita P. Colon	Marcomm	Uhde L. Asual	Marcomm	Narjay R. Calinao	Marcomm	Dafroso M. Friginal	Marcomm	Isaias N. Salvan	ODCOO CA	Enrico G. Mercado	ODCOO CA	Jake J. Bongalon	ODCOO CA	Luzviminda R. Bucsit	ODCOO CA	Ma. Lusia T. Cruz	Finance	Jane Mariel R. Francisco	Finance	Sandy T. Vargas Jr.	Finance	BJ Mark Kevin U. Remo	COA	Bernadette B. Kalingag	Admin	Nina Noreen V. Mercado	Admin	Christian S. Serrano	Admin
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<p>*LEARN FROM HOME MODULE Procurement Planning 06 April 2020</p> <p>Target Competency: Procurement</p>	<p>To enhance knowledge and skills of TPB permanent and job order personnel in the preparation of Project Procurement Management Plan (PPMP).</p>	<p>Completed All TPB Personnel</p> <p>Secretariat: Karen A. Padolina PHRDD</p>																										
<p>*TPB COMPETENCY WRITESHOP Batch 1: 28-30 January 2020 Batch 2: 04-05 February 2020 Batch 3: 20-21 February 2020 Citadines Bay City Manila</p> <p>The Personnel and Human Resources Development Division (PHRDD) conducted a 3-batch Competency Writeshops in connection with the consultancy service for the Review and Realignment of TPB Competency-based Job Descriptions.</p>	<p>To identify and define critical competencies based on the 3 kinds of competencies adopted by the TPB which are Core, Leadership and Technical and write corresponding behavioral indicators that are visibly demonstrated and measured for assessment to further guide management in decision making when it comes to personnel planning.</p>	<p>Completed</p> <p>Batch 1: 28-30 January 2020 Attended by 40 TPB personnel:</p> <table data-bbox="1394 1003 1915 1421"> <tr><td>RYVET P. CRUZ</td><td>OCOO</td></tr> <tr><td>Arnold T. Gnonzales</td><td>ODCOO MP</td></tr> <tr><td>Joseph Kerr T. Villar</td><td>ODCOO MP</td></tr> <tr><td>Donna Vee V. Baranda</td><td>CA</td></tr> <tr><td>Jerome C. Velasco</td><td>IAU</td></tr> <tr><td>Mariel Angelica A. Dimaano</td><td>CPBD</td></tr> <tr><td>Sheryll Ann D. Karunungan</td><td>CPBD</td></tr> <tr><td>Atty. Jemimah Nissi M. Tiambeng</td><td>LEGAL</td></tr> <tr><td>Jemimah Nissi Tiambeng</td><td>LEGAL</td></tr> <tr><td>Venancio C. Manuel III</td><td>LEGAL</td></tr> <tr><td>Alberto Gadia</td><td>DOMESTIC</td></tr> <tr><td>Margarita San Jose</td><td>DOMESTIC</td></tr> <tr><td>Milo S. Oropeza</td><td>DOMESTIC</td></tr> </table>	RYVET P. CRUZ	OCOO	Arnold T. Gnonzales	ODCOO MP	Joseph Kerr T. Villar	ODCOO MP	Donna Vee V. Baranda	CA	Jerome C. Velasco	IAU	Mariel Angelica A. Dimaano	CPBD	Sheryll Ann D. Karunungan	CPBD	Atty. Jemimah Nissi M. Tiambeng	LEGAL	Jemimah Nissi Tiambeng	LEGAL	Venancio C. Manuel III	LEGAL	Alberto Gadia	DOMESTIC	Margarita San Jose	DOMESTIC	Milo S. Oropeza	DOMESTIC
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		Rona Olaivar DOMESTIC Teresita Landan DOMESTIC Irene U. Francisco FINANCE Jerson C. Tomoling FINANCE Marian Sarah C. Garate FINANCE Hernan Narvadez IPD Jaime A. Sy IPD Maria Dolores Aparejado IPD Michaela Ochoa IPD Kazumi Policarpio MARCOM Krisandra Cheung MARCOM Ma. Nedalin L. Miranda MARCOM Maria Febbie Alacapa MARCOM Charise Lacson MICE Christie Navarro MICE Jocelyn Casiano MICE Ma. Carla Remedios E. Miranda MICE Raquel Tria MICE Sherdoll Bayona MICE Emmanuel A. Zarate MIS Estefania Julieta F. Bolante MIS Janet W. Canoy ADMIN Eloisa A. Romero PGSD Nilo C. Abon PGSD Hazel G. Francisco PHRDD Precila D. Sevilla PHRDD Secretariat: Diana B. Rosima PHRDD Karen A. Padolina PHRDD Batch 2: 04-05 February 2020 Attended by 35 TPB Personnel: Arnold T. Gnonzales ODCOO MP Joseph Kerr Villar ODCOO MP Marivic Sevilla CPBD

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		Cesar R. Villanueva DOMESTIC Margarita P. San Jose DOMESTIC Michelle S. Alcantara DOMESTIC Milo S. Oropeza DOMESTIC Carmela Joy A. Febrio IPD Christie N. Navarro IPD Francine M. Roca IPD Gemma Aileen S. Isic IPD Jaime A. Sy IPD Ma. Dolores R. Aparejado IPD Ma. Monina F. Valdez IPD Micka Anjella D. Calzado IPD Nerissa Jean B. Cruz IPD Remigio U. Pagaduan, Jr. IPD Wendy A. Fajardo IPD Nelia B. Ramos IPD Hernan Narvadez IPD Ramon Julian S. De Veyra, Jr. IPD Kazumi Lil A. Policarpio MARCOM Krisandra A. Cheung MARCOM Ma. Nedalin L. Miranda MARCOM Ma. Patricia M. Yulo MARCOM Rose Anne B. Cruz MARCOM Charisse Marie F. Lacson MICE Jasmin B. Parra MICE Ma. Carla Remedios E. Miranda MICE Marietta S. Santillan MICE Natashia April P. Blanquisco MICE Teresita D. Landan MICE Raquel Ruth Tria MICE Sherdoll Bayona MICE Joy Casiano MICE Secretariat: Diana B. Rosima PHRDD Karen A. Padolina PHRDD

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		<p>Batch 3: 20-21 February 2020 Attended by 19 TPB Personnel:</p> <table border="0"> <tr><td>Mariel Angelica A. Dimaano</td><td>CPBD</td></tr> <tr><td>Sheryll Ann D. Karunungan</td><td>CPBD</td></tr> <tr><td>Marivic M. Sevilla</td><td>CPBD</td></tr> <tr><td>Jerome C. Velasco</td><td>IAUD</td></tr> <tr><td>Atty. Gregory A. Nuega</td><td>LEGAL</td></tr> <tr><td>Atty. Jemimah Nissi M. Tiambeng</td><td>LEGAL</td></tr> <tr><td>Estefania Julieta F. Bolante</td><td>MIS</td></tr> <tr><td>Emmanuel A. Zarate</td><td>MIS</td></tr> <tr><td>Edshi-Lee A. Cordero</td><td>OCBS</td></tr> <tr><td>Donna Vee V. Baranda</td><td>ODCOO CA</td></tr> <tr><td>Janet W. Canoy</td><td>ADMIN</td></tr> <tr><td>Janet V. Villafranca</td><td>PGSD</td></tr> <tr><td>Eloisa A. Romero</td><td>PGSD</td></tr> <tr><td>Roselle D. Romero</td><td>PGSD</td></tr> <tr><td>Arianne S. Inosanto</td><td>PHRDD</td></tr> <tr><td>Hazel G. Francisco</td><td>PHRDD</td></tr> <tr><td colspan="2">Secretariat:</td></tr> <tr><td>Karen A. Padolina</td><td>PHRDD</td></tr> <tr><td>Diana B. Rosima</td><td>PHRDD</td></tr> </table>	Mariel Angelica A. Dimaano	CPBD	Sheryll Ann D. Karunungan	CPBD	Marivic M. Sevilla	CPBD	Jerome C. Velasco	IAUD	Atty. Gregory A. Nuega	LEGAL	Atty. Jemimah Nissi M. Tiambeng	LEGAL	Estefania Julieta F. Bolante	MIS	Emmanuel A. Zarate	MIS	Edshi-Lee A. Cordero	OCBS	Donna Vee V. Baranda	ODCOO CA	Janet W. Canoy	ADMIN	Janet V. Villafranca	PGSD	Eloisa A. Romero	PGSD	Roselle D. Romero	PGSD	Arianne S. Inosanto	PHRDD	Hazel G. Francisco	PHRDD	Secretariat:		Karen A. Padolina	PHRDD	Diana B. Rosima	PHRDD
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<p>Training On R.A. 9184 or the Government Procurement Act and Its Revised IRR And Updates 12-14 February 2020</p> <p>The training was organized by the Association of Government Internal Auditors Inc. that aims to capacitate introduce updates on R.A. 9184 and ensure compliance with laws, rules and regulations on procurement.</p>	<p>To understand the R.A. 9184 and its IRR and updates and ensure compliance with laws, rules and regulations on procurement.</p>	<p>Completed Attended by 4 TPB personnel:</p> <table border="0"> <tr><td>Eloisa A. Romero</td><td>PGSD</td></tr> <tr><td>Genesis Weilyn Lee</td><td>PGSD</td></tr> <tr><td>Hernan Narvadez</td><td>IPD</td></tr> <tr><td>Ramon Julian de Veyra</td><td>IPD</td></tr> </table>	Eloisa A. Romero	PGSD	Genesis Weilyn Lee	PGSD	Hernan Narvadez	IPD	Ramon Julian de Veyra	IPD																														
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<p>Training On R.A. 9184 or the Government Procurement Act and Its Revised IRR And Updates 11-13 March 2020</p> <p>The training was organized by the Association of Government Internal Auditors Inc. that aims to capacitate introduce updates on R.A. 9184 and ensure compliance with laws, rules and regulations on procurement.</p>	<p>To understand the R.A. 9184 and its IRR and updates and ensure compliance with laws, rules and regulations on procurement.</p>	<p>Completed Attended by 2 TPB Personnel Atty. Gregory A. Nuega LEGAL Atty. Jemimah Nissi M. Tiambeng LEGAL</p>
<p>Mandatory Continuing Legal Education (MCLE) 25-28 March 2020</p> <p>The MCLE is a mandatory requirement for all members of the Integrated Bar of the Philippines (IBP) as prescribed by the Supreme Court of the Philippines pursuant to Bar Matter No. 850, August 22, 2000.</p>	<p>To ensure that lawyers throughout their career shall be up-to-data with law and jurisprudence; to maintain the ethics of the profession and enhance the standards of the practice of law.</p>	<p>Rescheduled due to ECQ To be attended by 1 TPB Personnel Atty. Gregory A. Nuega - LEGAL</p>

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<p>A. PROVISION OF ACCESS TO FREE RELEVANT LEARNING SESSIONS</p> <p style="text-align: right;">(115)</p> <table border="0" style="width: 100%;"> <tr><td>Mental Health</td><td style="text-align: right;">12</td></tr> <tr><td>Spiritual</td><td style="text-align: right;">1</td></tr> <tr><td>HR-Related</td><td style="text-align: right;">7</td></tr> <tr><td>Leadership</td><td style="text-align: right;">14</td></tr> <tr><td>Tourism-Related</td><td style="text-align: right;">12</td></tr> <tr><td>Technical</td><td style="text-align: right;">29</td></tr> <tr><td>Marketing</td><td style="text-align: right;">6</td></tr> <tr><td>Financial</td><td style="text-align: right;">4</td></tr> <tr><td>Employee Engagement</td><td style="text-align: right;">1</td></tr> <tr><td>GAD-Related</td><td style="text-align: right;">3</td></tr> <tr><td>Personal and Lifestyle</td><td style="text-align: right;">8</td></tr> <tr><td>New Normal</td><td style="text-align: right;">4</td></tr> <tr><td>Industrial/ Economical</td><td style="text-align: right;">13</td></tr> <tr><td>Admin-Related</td><td style="text-align: right;">1</td></tr> </table>	Mental Health	12	Spiritual	1	HR-Related	7	Leadership	14	Tourism-Related	12	Technical	29	Marketing	6	Financial	4	Employee Engagement	1	GAD-Related	3	Personal and Lifestyle	8	New Normal	4	Industrial/ Economical	13	Admin-Related	1	<p>To provide personnel with significant on-line materials while working from home.</p>	<p>Completed</p> <p>Disseminated to all personnel via email blast and created a watch party at TPB FB Group</p>
Mental Health	12																													
Spiritual	1																													
HR-Related	7																													
Leadership	14																													
Tourism-Related	12																													
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Industrial/ Economical	13																													
Admin-Related	1																													
<p>B. VIRTUAL LEARNING SESSIONS</p> <p>E-Learning Sessions via Zoom</p> <ul style="list-style-type: none"> - Completed Staff Work 101 (CSW 101) Touchstone for Government Communication with Mr. Alexander “Valong” M. Arevalo 27 July 2020 - Navigating Google Office Suite: Basic Tutorial on Google Docs/Sheets/Slide with Ms. Marivic M. Sevilla, Acting Head of CPBDD 03 August 2020 	<p>To address the learning needs of TPB personnel on the following:</p> <ol style="list-style-type: none"> 1. Leadership Competencies 2. Core/ Functional Competencies 3. Psychosocial Wellbeing 4. Work-Life Integration 	<p>Completed</p> <p>Attended by TPB personnel via Zoom and TPB FB Group live streaming every after flag raising ceremony</p>																												

Trainings Attended by TPB Personnel CY 2020

PROGRAM/ACTIVITY/DATE/VENUE	OBJECTIVES	ATTENDEES
<ul style="list-style-type: none"> - Targeted Selection Interview with Ms. Maria Anthonette C. Valasco-Allones, Chief Operating Officer, Tourism Promotions Board 05 August 2020 - Bonjour! French for Beginners with Mr. Arnold T. Gonzales, Acting Deputy Chief Operating Officer for Marketing and Promotions 10 August 2020 - Tidbits of Law and Jurisprudence on Tourism and Environment with Atty. Venancio C. Manuel III, Attorney VI, Legal Department 17 August 2020 - TPB Quality Management System with Ms. Leah Marie C. Sy, Acting Deputy Chief Operating Officer for Corporate Affairs 24 August 2020 - An Overview of Republic Act 9184 otherwise known as the “Government Procurement Reform Act” with Atty. Venancio C. Manuel III, Attorney VI, Legal Department 01 September 2020 - The POWER of YET,Cultivating a Growth Mindset with Ms. Janet W. Canoy, Manager, Administrative Department 07 September 2020 - Understanding Psychosocial Well-being (Part 1 of 4) with Ms. Rea Michelle De Jose Morales, Rpm, MIR, CHRP, CMC 14 September 2020 - How to be a Good Leader – REMOTELY! with Mr. Philip Nucleus Sia I, CHRP, CLC, Managing Director, COMPETAD Training and Professional Development Services 21 September 2020 		

Trainings Attended by TPB Personnel CY 2020

PROGRAM/ACTIVITY/DATE/VENUE	OBJECTIVES	ATTENDEES
<ul style="list-style-type: none"> - High Impact Virtual Meetings with Mr. Philip Nucleus Sia I, CHRP, CLC, Managing Director, COMPETAD Training and Professional Development Services 28 September 2020 - Dealing with Workplace Problems with Mr. Philip Nucleus Sia I, CHRP, CLC, Managing Director, COMPETAD Training and Professional Development Services on 05 October 2020 - Understanding Oneself: The Practice of Mindfulness with Coach Suzette C. Siapno, COMPETAD Training and Professional Development Services on 12 October 2020 - Think like a Customer with Mr. Philip Nucleus Sia I, CHRP, CLC, Managing Director, COMPETAD Training and Professional Development Services on 19 October 2020 - Dealing with Workplace Problems with Mr. Philip Nucleus Sia I, CHRP, CLC, Managing Director, COMPETAD Training and Professional Development Services on 26 October 2020 - SHIFT FORWARD during crisis: From FIXED to GROWTH Mindset with Ms. Nancy L. Mendiola, People Ignite on 09 November 2020 - ARTherapy: Healing Power of Art for Well Being with Ms. April Salonga, People Ignite on 03 November 2020 		

Trainings Attended by TPB Personnel CY 2020

PROGRAM/ACTIVITY/DATE/VENUE	OBJECTIVES	ATTENDEES
<ul style="list-style-type: none"> - Developing a Productive Mindset with Coach Suzette C. Siapno, COMPETAD Training and Professional Development Services on 09 November 2020 - Developing Emotional Bank Account with Mr. Philip Nucleus Sia I, CHRP, CLC, Managing Director, COMPETAD Training and Professional Development Services on 16 November 2020 - Coping with NERVES during Presentations with Mr. Philip Nucleus Sia I, CHRP, CLC, Managing Director, COMPETAD Training and Professional Development Services on 23 November 2020 - Understanding the Grow Model for Coaching with Mr. Philip Nucleus Sia I, CHRP, CLC, Managing Director, COMPETAD Training and Professional Development Services on 01 December 2020 - Time Management in the New Normal Suzette C. Siapno, COMPETAD Training and Professional Development Services on 07 December 2020 - THOUGHT LEADERSHIP: A Customer-Oriented Mindset with Mr. Philip Nucleus Sia I, CHRP, CLC, Managing Director, COMPETAD Training and Professional Development Services on 14 December 2020 - Passion Parol: A Workshop on Personal Breakthroughs Amidst Crisis with MS. JV WONG, People Ignite 21 December 2020 		

Trainings Attended by TPB Personnel CY 2020

PROGRAM/ACTIVITY/DATE/VENUE	OBJECTIVES	ATTENDEES																																																										
Virtual Job Description Writeshops (in-house) 24 August 2020 via Zoom	To review, realign and re-write TPB's Job Descriptions and Competencies with Behavioral Indicators	<p>Completed Attended by 46 TPB Personnel</p> <table border="0"> <tr><td>Abigail B. Francisco</td><td>DPD</td></tr> <tr><td>Arielle O. Yambot</td><td>DPD</td></tr> <tr><td>Atty. Gregory Nueva</td><td>LEGAL</td></tr> <tr><td>Atty. Jemimah Tiambeng</td><td>LEGAL</td></tr> <tr><td>Donna Vee V. Baranda</td><td>ODCOO CA</td></tr> <tr><td>Edessa Joy T. Delegiro</td><td>DPD</td></tr> <tr><td>Edshi-Lee A. Cordero</td><td>OCBS</td></tr> <tr><td>Emmanuel A. Zarate /</td><td>MISD</td></tr> <tr><td>Francesca Anne Papa</td><td>OCOO</td></tr> <tr><td>Hannah Yabyabin</td><td>IPD</td></tr> <tr><td>Irene U. Francisco</td><td>FINANCE</td></tr> <tr><td>Jaime A. Sy</td><td>IPD</td></tr> <tr><td>Janet W. Canoy</td><td>ADMIN</td></tr> <tr><td>Jasmin B. Parra</td><td>MICE</td></tr> <tr><td>Jennifer A. Alor</td><td>FINANCE</td></tr> <tr><td>Jerome C. Velasco</td><td>IAO</td></tr> <tr><td>Jerson C. Tomoling</td><td>FINANCE</td></tr> <tr><td>Joseph Kerr T. Villar</td><td>ODCOO MP</td></tr> <tr><td>Kazumi Lil A. Policarpio</td><td>MARCOM</td></tr> <tr><td>Krisandra A. Cheung</td><td>MARCOM</td></tr> <tr><td>Leah Marie C. Sy</td><td>ODCOO CA</td></tr> <tr><td>Ma. Carla Remedios E. Miranda</td><td>MICE</td></tr> <tr><td>Ma. Dolores R. Aparejado</td><td>IPD</td></tr> <tr><td>Ma. Patricia M.Yulo</td><td>MARCOM</td></tr> <tr><td>Margarita P. San Jose</td><td>DPD</td></tr> <tr><td>Maria Febbie R. Alacapa</td><td>MARCOM</td></tr> <tr><td>Maria Nedalin L. Miranda</td><td>MARCOM</td></tr> <tr><td>Marian Sarah C. Garate</td><td>FINANCE</td></tr> <tr><td>Mariel Angelica Dimaano</td><td>CPBD</td></tr> </table>	Abigail B. Francisco	DPD	Arielle O. Yambot	DPD	Atty. Gregory Nueva	LEGAL	Atty. Jemimah Tiambeng	LEGAL	Donna Vee V. Baranda	ODCOO CA	Edessa Joy T. Delegiro	DPD	Edshi-Lee A. Cordero	OCBS	Emmanuel A. Zarate /	MISD	Francesca Anne Papa	OCOO	Hannah Yabyabin	IPD	Irene U. Francisco	FINANCE	Jaime A. Sy	IPD	Janet W. Canoy	ADMIN	Jasmin B. Parra	MICE	Jennifer A. Alor	FINANCE	Jerome C. Velasco	IAO	Jerson C. Tomoling	FINANCE	Joseph Kerr T. Villar	ODCOO MP	Kazumi Lil A. Policarpio	MARCOM	Krisandra A. Cheung	MARCOM	Leah Marie C. Sy	ODCOO CA	Ma. Carla Remedios E. Miranda	MICE	Ma. Dolores R. Aparejado	IPD	Ma. Patricia M.Yulo	MARCOM	Margarita P. San Jose	DPD	Maria Febbie R. Alacapa	MARCOM	Maria Nedalin L. Miranda	MARCOM	Marian Sarah C. Garate	FINANCE	Mariel Angelica Dimaano	CPBD
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Trainings Attended by TPB Personnel CY 2020

PROGRAM/ACTIVITY/DATE/VENUE	OBJECTIVES	ATTENDEES
		<p>Marites N. Bathan FINANCE Marivic Sevilla CPBD Mary Irycka R. Dela Cruz ADMIN Milo S. Oropeza DPD Monica Sta. Ana IPD Nerissa D. del Fierro-Juan IPD Paula Jesusa C. Granale ADMIN Prescila D. Sevilla ADMIN Ramon Julian S. De Veyra Jr. IPD Raquel Ruth A. Tria MICE Rona Jean N. Olivar DPD Roselle D. Romero ADMIN Ryvet P. Cruz OCOO Sherdoll Anne D. Bayona MICE Thyrrise Dhenice Juan CPBD Trixia Medina IPD Wendy A. Fajardo IPD</p> <p>Secretariat:</p> <p>Ada Josefina Cruz Diana B. Rosima Karen A. Padolina</p>
<p>The 4th Regulatory Compliance Conference 17-18 August 2020 via Zoom</p>	<p>To direct the participants on how to ensure that the organization is fully compliant amidst these challenges and to promote integrity and ethics in the organization, encompassing the legal and ethical regulations, with emphasis on post-pandemic compliance updates.</p>	<p>Completed Attended by 1 TPB Personnel</p> <p>Milo S. Oropeza DPD</p>

Trainings Attended by TPB Personnel CY 2020

PROGRAM/ACTIVITY/DATE/VENUE	OBJECTIVES	ATTENDEES
Webinar on Latest Developments and Trends on Withholding Tax scheduled 27 August 2020 via Zoom	To discuss one of the most overlooked and neglected taxes with respect to transactions with foreign supplies - the final withholding tax and final withholding VAT; focuses on the transactions covered by these tax types, compliance requirements, availment of tax treaty provisions and rights and remedies of taxpayers.	Completed Attended by 5 TPB Personnel Jennifer Alor FINANCE Ma. Luisa Cruz FINANCE Irene Francisco FINANCE Nelson Lopez FINANCE Jerson Tomoling FINANCE
Performance Management Using the Balanced Scorecard in the New Normal” scheduled 08 September 2020 via Zoom	To learn the principles and concepts behind the Balanced Scorecard, to know the advantages and benefits in performance measurement, to learn on how to apply it on their organization using live data; to learn how to create a plan for its introduction into their organization	Completed Attended by 1 TPB Personnel Marlito D. Rodriguez FINANCE
CSC Public Sectors Leaders and HR Forum 10 September 2020 via Zoom	To provide global and local perspectives on how the public sector may navigate through this complex time. It will showcase: Government Current Initiatives; Public Service Values in Times of Adversities; Transitioning to the New Normal; and, Managing Total Wellness.	Completed Attended by 2 TPB Personnel Janet W. Canoy ADMIN Prescila D. Sevilla PHRDD
*Virtual Written Communication Workshop (In-house) 29-30 October 2020 via Zoom	1. To provide an understanding of the role and purpose of written documents such as memoranda, executive briefs/ summary, reports, proposals, minutes of the meeting, progress reports, and the likes; 2.To present a framework, key principles and guidelines, and techniques for organizing contents for effective written business communication; 3. To develop skills to write technical information clearly and concisely and make complex data and	Completed Attended by 39 TPB Personnel Annabelle Balboa ODCOO MP Arielle Yambot Domestic Artem Maunahan MARCOM Bernadette Kalingag ADMIN Coryne Seneres IPD Divina Andres Domestic Estefania Julieta Bolante MISD Grace La Rosa MICE

Trainings Attended by TPB Personnel CY 2020

PROGRAM/ACTIVITY/DATE/VENUE	OBJECTIVES	ATTENDEES	
	detailed information meaningful to the non-technical reader.	Gregory Nuega Immaculate Adzuara Irene Francisco Janet Canoy Jelline Jazel Cruz Jemary Cangco Jemimah Nissi Tiambeng Jen Marielle Bawar Jennifer Alor Jerome Velasco Jerson Tomoling Leah Marie Sy Ma. Karizza Zapata Ma. Luisa Cruz Michael Malonda Michelle Alcantara Mikaela Fuentes Narjay Calinao Nelia Ramos Nerissa Cruz Ninibeth Leanne Madrilejos Patricia Alace Delas Alas Paula Jesusa Granale Pauline Sarah Mancita Reimark Mendoza Ronileen Bauto Ryvet Cruz Sheryll Ann Karunungan Socrates Torres Trixia Medina	LEGAL LEGAL FINANCE ADMIN MICE FINANCE LEGAL MARCOM FINANCE IAO IAO ODCOO CA Domestic FINANCE IPD Domestic MICE MARCOM IPD IPD IPD IPD ADMIN MARCOM IPD Domestic OCOO CPBD ADMIN IPD

Trainings Attended by TPB Personnel CY 2020

PROGRAM/ACTIVITY/DATE/VENUE	OBJECTIVES	ATTENDEES
		Wendy A. Fajardo IPD Secretariat: Ada Josefina Cruz Diana B. Rosima Karen A. Padolina
Strategic and Operational Planning 12-15 October 2020	<ul style="list-style-type: none"> Clarify the boundaries and connections between the strategic and operational plan. Walk through the process of formulating the strategic and the operational plan through guided workshops. 	Completed Attended by 2 TPB Personnel Francisco, Irene Finance Rodriquez, Marlito Finance
Internal Control System for Property and Supply Management October 2020	To assist participants understand the control measures in the appraisal and disposal of government properties.	Completed Attended by 2 TPB Personnel Granale, Paula Jesusa PGSD Romero , Eloisa A. PGSD
Harmonizing the Mind: It's Okay to Not be Okay 16 October 2020	To be aware and understand how to manage psychosocial tendencies at times of crisis	Completed Attended by 2 TPB Personnel Padolina, Karen PHRDD Villar, Joseph Kerr OCOO
Operations and Management Audit 20-23 October 2020	To provide guidance and assistance to the Internal Auditors in adequately discharging their statutory and professional responsibilities in auditing their respective agencies and to enhance the knowledge and skills of the Internal Auditors in evaluating the outcome, output, process and input of a program or project and whether these are effective, efficient, economical and ethical including compliance with laws, regulations, managerial	Completed Attended by 4 TPB Personnel Alor, Jennifer Finance Garate, Marian Sarah Finance Francisco, Irene Finance Lopez, Nelson Finance

Trainings Attended by TPB Personnel CY 2020

PROGRAM/ACTIVITY/DATE/VENUE	OBJECTIVES	ATTENDEES
29 - 30 October 2020 via Zoom	understand the various technological options available from small to large events.	<p>Aclan, Kristine Heizelle B. Legal</p> <p>Aparejado, Ma. Dolores R. IPD</p> <p>Bauto, Ronileen Rae T. DPD</p> <p>Calzado, Micka Anjella D. IPD</p> <p>Cruz, Ma. Luisa T. Finance</p> <p>Cruz, Nerissa Jean B. IPD</p> <p>Del Mundo, Susana J. DPD</p> <p>Delos, Reyes Jose Teodoro B. MISD</p> <p>Descaliar, Jaimee Lyn C. IPD</p> <p>Fajardo, Wendy A. IPD</p> <p>Febrio, Carmela Joy A. IPD</p> <p>Gadia, Alberto B. DPD</p> <p>Isic, Gemma Aileen S. IPD</p> <p>Juan, Nerissa D. IPD</p> <p>Lee, Genesis Weiyn B. Admin</p> <p>Malonda, Michael M IPD</p> <p>Navarro, Christie N. IPD</p> <p>Ochoa, Micaela B. IPD</p> <p>Pagaduan, Remigio Jr. IPD</p> <p>Ramos, Nelia B. IPD</p> <p>San Jose, Margarita P. DPD</p> <p>Sta. Ana, Monica May R. IPD</p> <p>Valdez, Monina F. IPD</p> <p>Velasco, Jerome C. IAU</p> <p>Wangiwang, Kamille E. Legal</p> <p>Secretariat:</p>

Trainings Attended by TPB Personnel CY 2020

PROGRAM/ACTIVITY/DATE/VENUE	OBJECTIVES	ATTENDEES
		Cruz, Ada Josefina V. Padolina, Karen P. Rosima, Diana B.
Government Procurement Reform Act (R.A.9184) And Its Revised IRR and Updates 04-06 November 2020	To enable the participants to understand the R.A. 9184 and its IRR and updates and to ensure compliance with laws, rules and regulations on procurement.	Completed Attended by 5 TPB Personnel Cangco, Jemary Finance Garate, Marian Sarah Finance Torres, Socrates PGSD Umali, Riezel Finance Villafranca, Janet PGSD
Basic Internal Control Concepts and Internal Auditing Principles and Practices 09-12 November 2020	To understand the basic principles of internal auditing and its role in the internal control framework of the organization and learn the principles of effective internal audits, achievable internal audit objective and the internal auditing approaches and procedures.	Completed Attended by 4 TPB Personnel Alor, Jennifer Finance Cruz, Luisa Finance Francisco, Irene Finance Lopez, Nelson Finance
*Virtual Training on Research and Analysis (in-house) 10 - 11 November 2020 via Zoom	To expand the participant's ability to collect information through various research methodologies; and to examine or appraise collected data and information in order to understand its nature, significance, and relevance to the successful implementation of a plan, program or activity.	Completed Attended by 25 TPB Personnel Diana Sarmiento MIS Immaculate Marie Adzuara Legal Thyrrise Dhenice Juan CPBD Reselle Lansangan CPBD Chelsea Luna CPBD Jerson Tomoling IA Jerome Velasco IA Micka Anjella Calzado IPD Nerissa Jean Cruz IPD

Trainings Attended by TPB Personnel CY 2020

PROGRAM/ACTIVITY/DATE/VENUE	OBJECTIVES	ATTENDEES
		Jaimee Lyn Descaliar IPD Gemma Aileen Isic IPD Nerissa Juan IPD Michael Malonda IPD Christie Navarro IPD Ramon Julian De Veyra Jr. IPD Alberto Gadia Jr. Domestic Divina Andres M.I.C.E. Natasha Blanquisco M.I.C.E. Jocelyn Casiano M.I.C.E. Jelline Jazel Cruz M.I.C.E. Maria Mikaela Fuentes M.I.C.E. Grace La Rosa M.I.C.E. Raquel Ruth Tria M.I.C.E. Gianna Allysa Añonuevo Marcom Krisandra Cheung Marcom April Rose Enerio Marcom Pauline Sarah Mancita Marcom Jake Bongalon ODCOO CA Enrico Mercado ODCOO CA Billy John Casabuena Admin Edgar Parrocha Admin Raquel Villanueva Admin Secretariat: Cruz, Ada Josefina V. Padolina, Karen P. Rosima, Diana B.
Guiding Principles on the Management of Government Funds and Properties (Laws, Rules	To enable the Internal Auditors to fully understand the laws, rules and regulations governing the various operating systems functions of their agency and comply effectively and efficiently in the	Completed Attended by 2 TPB Personnel Romero, Roselle PGSD

Trainings Attended by TPB Personnel CY 2020

PROGRAM/ACTIVITY/DATE/VENUE	OBJECTIVES	ATTENDEES	
and Regulations on Government Expenditures) 10-13 November 2020	discharge of their function and to ensure uniformity in application of the laws, rules and regulations pertinent to the various transactions of their government agency.	Rodriguez, Marlito	Finance
Preparation of the PPMP and Annual APP 16-18 November 2020	To satisfy the requirements under Rule III, Section 16 of 2016 Revised IRR of RA 9184 – mandating the Head of the Procuring Entity (HOPE) of capacitating its newly designated BAC members, Secretariat, TWG members and end-user units through training and seminars within six (6) months upon designation and address questions pertaining procurement process/procedures, especially during the Planning stage where the PPMP and APP are prepared.	Completed Attended by 3 TPB Personnel	
Cangco, Jemary Francisco Irene Rodriguez, Marlito	Finance Finance Finance		
Information System Audit Fundamentals 23-26 November 2020	To understand the end-to-end process of auditing IS, how it differs from business process audits, and how to manage the IS audit function and be familiar with common activities, risks and internal control concepts relating to information systems and related technologies.	Completed Attended by 3 TPB Personnel	
Rodriguez, Marlito Tomoling, Jerson Velasco, Jerome	Finance IAO IAO		
Virtual MS Excel (Basic, Intermediate and Advanced) Workshop (in-house) 23-25 November 2020 via Zoom Day 1 (Basic) 23 November 2020	To gain knowledge on the MS Excel Basic, Intermediate and Advanced such as creating, editing formatting, basic and advanced functions and command analysis.	Completed Attended by 37 TPB Personnel	
Aclan, Kristine Heizelle B. Alarin, Aaron Christian A. Alor, Jennifer A. Ambiong, Farhan M. Andres, Divina M.	Legal DPD Finance PGSD MICE		

Trainings Attended by TPB Personnel CY 2020

PROGRAM/ACTIVITY/DATE/VENUE	OBJECTIVES	ATTENDEES
		Bongalon, Jake J. ODCOO MP
		Calzado, Micka Anjella D. IPD
		Cangco, Jemary Lizbeth D. Finance
		Caramat, Maria Anita S. MICE
		Cruz, Nerissa Jean B. IPD
		Cruz, Ryvette P. ODCOO MP
		de Veyra, Ramon Julian Jr. IPD
		Descaliar, Jaimee Lyn C. IPD
		Evangelista, Mark Nicole M. DPD
		Francisco, Abigail B. DPD
		Francisco, Irene U. Finance
		Francisco, Jane Marielle R. Finance
		Inosanto, Arianne Mae S. PHRDD
		Juan, Nerissa D. IPD
		Juan, Thyrrise Dhenice S. CPBD
		Karunungan, Sheryl Anne O. CPBD
		La Rosa, Grace C. MICE
		Madrilejos, Leanne IPD
		Malonda, Michael M IPD
		Mendoza, Reimark G. IPD
		Navarro, Christie N. IPD
		Nuada, Millisa M. CPBD
		Oropeza, Milo S. DPD
		Roca, Francine M. IPD
		Rodriguez, Marlito D. Finance
		Romero, Eloisa A. PGSD
		Romero, Roselle DT. PGSD
		Seneres, Coryne Angela S. IPD

Trainings Attended by TPB Personnel CY 2020

PROGRAM/ACTIVITY/DATE/VENUE	OBJECTIVES	ATTENDEES
<p>Day 2 (Intermediate) 24 November 2020</p>		<p>Lansangan, Reselle O. CPBD Tria, Raquel Ruth A. MICE Umali, Riezel R. Finance Yabyabin, Hannah S. IPD</p> <p>Secretariat: Cruz, Ada Josefina V. Padolina, Karen P. Rosima, Diana B.</p> <p>Completed Attended by 39 TPB Personnel</p> <p>Aclan, Kristine Heizelle B. Legal Alarin, Aaron Christian A. DPD Alor, Jennifer A. Finance Ambiong, Farhan M. PGSD Andres, Divina M. MICE Bongalon, Jake J. ODCOO MP Calzado, Micka Anjella D. IPD Cangco, Jemary Lizbeth D. Finance Caramat, Maria Anita S. MICE Cruz, Nerissa Jean B. IPD Cruz, Ryvette P. ODCOO MP de Veyra, Ramon Julian Jr. IPD Descaliar, Jaimee Lyn C. IPD Evangelista, Mark Nicole M. DPD Fajardo, Wendy A. IPD</p>

Trainings Attended by TPB Personnel CY 2020

PROGRAM/ACTIVITY/DATE/VENUE	OBJECTIVES	ATTENDEES
		Febrio, Carmela Joy A. IPD
		Francisco, Abigail B. DPD
		Francisco, Irene U. Finance
		Francisco, Jane Marielle R. Finance
		Inosanto, Arianne Mae S. PHRDD
		Juan, Nerissa D. IPD
		Juan, Thyrrise Dhenice S. CPBD
		Karunungan, Sheryl Anne O. CPBD
		La Rosa, Grace C. MICE
		Madrilejos, Leanne IPD
		Malonda, Michael M IPD
		Mendoza, Reimark G. IPD
		Navarro, Christie N. IPD
		Nuada, Millisa M. CPBD
		Oropeza, Milo S. DPD
		Roca, Francine M. IPD
		Rodriguez, Marlito D. Finance
		Romero, Eloisa A. PGSD
		Romero, Roselle DT. PGSD
		Seneres, Coryne Angela S. IPD
		Sevilla, Marivic M. CPBD
		Tria, Raquel Ruth A. MICE
		Umali, Riezel R. Finance
		Yabyabin, Hannah S. IPD
		Secretariat:
		Cruz, Ada Josefina V.

Trainings Attended by TPB Personnel CY 2020

PROGRAM/ACTIVITY/DATE/VENUE	OBJECTIVES	ATTENDEES																																														
<p>Day 3 (Advanced) 25 November 2020</p>		<p>Padolina, Karen P. Rosima, Diana B.</p> <p>Completed Attended by 39 TPB Personnel</p> <table border="0"> <tr><td>Aclan, Kristine Heizelle B.</td><td>Legal</td></tr> <tr><td>Alarin, Aaron Christian A.</td><td>DPD</td></tr> <tr><td>Alor, Jennifer A.</td><td>Finance</td></tr> <tr><td>Ambiong, Farhan M.</td><td>PGSD</td></tr> <tr><td>Andres, Divina M.</td><td>MICE</td></tr> <tr><td>Bongalon, Jake J.</td><td>ODCOO I</td></tr> <tr><td>Calzado, Micka Anjella D.</td><td>IPD</td></tr> <tr><td>Cangco, Jemary Lizbeth D.</td><td>Finance</td></tr> <tr><td>Caramat, Maria Anita S.</td><td>MICE</td></tr> <tr><td>Cruz, Nerissa Jean B.</td><td>IPD</td></tr> <tr><td>Cruz, Ryvette P.</td><td>ODCOO I</td></tr> <tr><td>de Veyra, Ramon Julian Jr.</td><td>IPD</td></tr> <tr><td>Descaliar, Jaimee Lyn C.</td><td>IPD</td></tr> <tr><td>Evangelista, Mark Nicole M.</td><td>DPD</td></tr> <tr><td>Fajardo, Wendy A.</td><td>IPD</td></tr> <tr><td>Febrio, Carmela Joy A.</td><td>IPD</td></tr> <tr><td>Francisco, Abigail B.</td><td>DPD</td></tr> <tr><td>Francisco, Irene U.</td><td>Finance</td></tr> <tr><td>Francisco, Jane Marielle R.</td><td>Finance</td></tr> <tr><td>Inosanto, Arianne Mae S.</td><td>PHRDD</td></tr> <tr><td>Juan, Nerissa D.</td><td>IPD</td></tr> <tr><td>Juan, Thyrrise Dhenice S.</td><td>CPBD</td></tr> <tr><td>Karunungan, Sheryl Anne O.</td><td>CPBD</td></tr> </table>	Aclan, Kristine Heizelle B.	Legal	Alarin, Aaron Christian A.	DPD	Alor, Jennifer A.	Finance	Ambiong, Farhan M.	PGSD	Andres, Divina M.	MICE	Bongalon, Jake J.	ODCOO I	Calzado, Micka Anjella D.	IPD	Cangco, Jemary Lizbeth D.	Finance	Caramat, Maria Anita S.	MICE	Cruz, Nerissa Jean B.	IPD	Cruz, Ryvette P.	ODCOO I	de Veyra, Ramon Julian Jr.	IPD	Descaliar, Jaimee Lyn C.	IPD	Evangelista, Mark Nicole M.	DPD	Fajardo, Wendy A.	IPD	Febrio, Carmela Joy A.	IPD	Francisco, Abigail B.	DPD	Francisco, Irene U.	Finance	Francisco, Jane Marielle R.	Finance	Inosanto, Arianne Mae S.	PHRDD	Juan, Nerissa D.	IPD	Juan, Thyrrise Dhenice S.	CPBD	Karunungan, Sheryl Anne O.	CPBD
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PROGRAM/ACTIVITY/DATE/VENUE	OBJECTIVES	ATTENDEES
		La Rosa, Grace C. MICE Madrilejos, Leanne IPD Malonda, Michael M IPD Mendoza, Reimark G. IPD Navarro, Christie N. IPD Nuada, Millisa M. CPBD Oropeza, Milo S. DPD Roca, Francine M. IPD Rodriguez, Marlito D. Finance Romero, Eloisa A. PGSD Romero, Roselle DT. PGSD Seneres, Coryne Angela S. IPD Sevilla, Marivic M. CPBD Tria, Raquel Ruth A. MICE Umali, Riezel R. Finance Yabyabin, Hannah S. IPD Secretariat: Cruz, Ada Josefina V. Padolina, Karen P. Rosima, Dana B.
<p>*Virtual Training on Innovation (in-house) 19-20 November 2020 via Zoom</p>	<p>To understand the value of innovation to the organization, and improve the existing solutions and processes; to enhance the participant’s ability to create fresh, unique and valuable ideas and to implement these into new methods or processes to further satisfy the needs and expectations of TPB</p>	<p>Completed Attended by 22 TPB Personnel</p> <p>Velasco, Jerome IA Juan, Thyrrise Dhenice CPBD Sarmiento, Diana MIS</p>

Trainings Attended by TPB Personnel CY 2020

PROGRAM/ACTIVITY/DATE/VENUE	OBJECTIVES	ATTENDEES	
	and its stakeholders; and to identify opportunities for innovation in the organization.	Tiambeng, Jemimah Nissi Villar, Joseph Kerr Calzado, Micka Anjella Febrio, Carmela Joy Mendoza, Reimark Roca, Francine Yabyabin, Hannah Andres, Divina Blanquisco, Natasha April La Rosa, Grace Santillan, Marietta Baranda, Donna Vee Mercado, Enrico Lopez, Nelson Quero, Wilfredo III Viloría, Lynneth Grace Ambiong, Farhan Ducusin, Jose Escalona, Freddie Sonn Secretariat: Cruz, Ada Josefina V. Padolina, Karen P. Rosima, Dana B.	Legal ODCCO M&P IPD IPD IPD IPD M.I.C.E. M.I.C.E M.I.C.E M.I.C.E. ODCOO CA ODCOO CA Finance Finance Finance Admin Admin
<p>*Virtual Training on Strategic Thinking (in-house) 26-27 November 2020</p>	To provide participants with structure and tools to be used in the strategic thinking process; to understand how to identify and address barriers and risks inherent to plans and programs ; and to learn how to effectively lead and communicate a strategic planning effort	<p>Completed Attended by 35 TPB Personnel</p> Alacapa, Maria Febbie MARCOM Baranda, Donna Vee ODCOO CA Bayona, Sherdoll Anne MICE Bolante, Estefania Julieta MISD	

Trainings Attended by TPB Personnel CY 2020

PROGRAM/ACTIVITY/DATE/VENUE	OBJECTIVES	ATTENDEES	
		Canoy, Janet	ADMIN
		Cheung, Krisandra	MARCOM
		Fajardo, Wendy	IPD
		Finance Department	FINANCE
		Francisco, Hazel	PHRDD
		Francisco, Irene	FINANCE
		Garate, Marian Sarah	FINANCE
		Juan, Nerissa	IPD
		Karunungan, Sheryll Anne	CPBD
		Legal Department	LEGAL
		Manuel, Venancio III	LEGAL
		Mendoza, Reimark	IPD
		Miranda, Ma. Carla Remedios	MICE
		Miranda, Ma. Nedalin	MARCOM
		Navarro, Christie	IPD
		Ochoa, Micaela	IPD
		Oropeza, Milo	DPD
		Pagaduan, Remigio	IPD
		Parra, Jasmin	MICE
		Policarpio, Kazumi Lil	MARCOM
		Ramos, Nelia	IPD
		Roca, Francine	IPD
		Rodriguez, Marlito	FINANCE
		Romero Roselle	PGSD
		San Jose, Margarita	DPD
		Sevilla, Prescila	PHRDD
		Sy, Leah Marie	IPD
		Tiambeng, Jemimah Nissi	LEGAL
		Tria, Raquel Ruth	MICE

Trainings Attended by TPB Personnel CY 2020

PROGRAM/ACTIVITY/DATE/VENUE	OBJECTIVES	ATTENDEES
<p>*2020 LEARNING OVER LUNCH (LOL), 1ST QUARTER TOWN HALL MEETING AND 2019 THANKSGIVING PARTY 10 January 2020, Diamond Hotel Manila</p> <p>An annual PHRDD activity as a kick off learning intervention to inspire and motivate TPB personnel to accomplish their target for the year.</p>	<p>To provide our personnel with anchors to build strength, courage, stability and hope in times of challenges.</p>	<p>Completed Attended by TPB personnel MALE : 62 FEMALE : 77</p>
<p>I. Physical *Online Medical Consultation with TPB Medical Consultant (January to December)</p> <p>Virtual Health Forum by Dr. Vlenroy Lucido, TPB Medical Consultant “Quick Facts and Guidelines to fight Covid-19” 02 July 2020 via Zoom</p> <p>Virtual Health Forum by Dr. Vlenroy Lucido, TPB Medical Consultant “Pandemic Flu and You” 08 October 2020 via Zoom</p> <p>Onsite Swab Testing for 50 Identified personnel by Philippine Red Cross 04 July 2020</p> <p>Flu Vaccine Administration (4 Batches) 28-29 August and 04-05 September 2020 06 and 27 November 2020</p>	<p>To attend medical needs of TPB personnel</p>	<p>Completed</p> <p>Completed</p>

Trainings Attended by TPB Personnel CY 2020

PROGRAM/ACTIVITY/DATE/VENUE	OBJECTIVES	ATTENDEES
<p>II. Spiritual</p> <p>*Bible Study once a month (January To December)</p> <p>*Monthly Mass once a month (February to December)</p>	<p>To uplift the spiritual needs of personnel</p> <p>To uplift the spiritual needs of personnel</p>	<p>Completed</p> <p>Completed</p>
<p>III. Virtual Town Hall Meeting 05 June 2020, 06 July 2020, 07 August 2020 04 September 2020 09 October 2020 20 November 2020, via the zoom and closed TPB FB group</p> <p>Taunang Parangal Sa Bayaning Pilipino 25 September 2020, via the zoom and closed TPB FB group</p> <p>Virtual Pag-ibig Fund Orientation on Employee Benefits 08 October 2020</p>	<p>An avenue to employees to connect, collaborate, and share updates; opportunity to enhance camaraderie in the middle of our work schedules; show appreciation for the contribution of each personnel to the objectives of TPB; and celebrate birthdays of personnel.</p> <p>A virtual learning session to share updates of the Pag-ibig Fund’s latest programs.</p>	<p>Completed</p> <p>Completed</p> <p>Completed</p> <p>Completed</p>

Trainings Attended by TPB Personnel CY 2020

PROGRAM/ACTIVITY/DATE/VENUE	OBJECTIVES	ATTENDEES
<p>Virtual Maskerade 30 October 2020, via the zoom and closed TPB FB group</p> <p>TPB Year-End Activity 11 December 2020, via the zoom</p>		Completed
III. Gender and Development		
<p>5TH NATIONAL WOMEN’S SUMMIT 05-06 March 2020-Miriam College, Quezon City</p> <p>The 5th National Women’s Summit marks the 25 years of the Beijing Platform for Action (BPfA). The summit seeks to bring together women from a broad range of sectors from across the Philippines, to have critical conversations about what we have achieved as feminist movements, what we continue to stand for, and where we want to go.</p>	To have a deeper understanding on the assessment of current challenges that affect the implementation of the agreements enshrined in the Beijing Declaration and Platform for Action (BPfA).	<p>Completed</p> <p>Attended by 8 TPB personnel:</p> <ol style="list-style-type: none"> 1. Blanquisco, Natasha April P -MICE 2. Bolante, Estefania Julieta F. -MIS 3. Fajardo, Wendy A. -IPD 4. Manuel III, Venancio C. -LEGAL 5. Romero, Eloisa A -ADMIN 6. San Jose, Margarita P. -DPD 7. Supillo, Victoria D. -FINANCE 8. Yulo, Ma. Patricia M. -MARCOM <p>Secretariat</p> <ol style="list-style-type: none"> 9. Casabuena, Billy John N. -ADMIN 10. Sevilla, Prescila D. -ADMIN
<p>FILM SCREENING FOR THE 2020 WOMEN’S MONTH CELEBRATION 20 March 2020 – TBA</p> <p>This activity is done to contribute in promoting gender equality and the empowerment of all women.</p>	To promote citizen-centric governance and make “change” a conscious effort to know, understand, and provide what ALL citizens and To strengthen implementation of the Magna Carta of Women.	<p>Cancelled due to ECQ</p> <p>To be Attended by:</p> <p>MALE : 10</p> <p>FEMALE : 25</p>

Trainings Attended by TPB Personnel CY 2020

PROGRAM/ACTIVITY/DATE/VENUE	OBJECTIVES	ATTENDEES														
<p>*LEARN FROM HOME MODULE Gender Sensitivity 101 03 April 2020</p>	<p>To be able to know the differences between gender and sex and to increase appreciation in Gender and Development</p>	<p>Completed: All TPB Personnel</p> <p>Secretariat: Billy John N. Casabuena – PHRDD</p>														
<p>*LEARN FROM HOME MODULE Gender Fair Language 14 April 2020</p>	<p>To have reference in using non-sexist language in all its official documents, issuances and communications of TPB and to increase awareness on non-sexist language</p>	<p>Completed: All TPB Personnel</p> <p>Secretariat: Billy John N. Casabuena – PHRDD</p>														
<p>Introduction to Gender Analysis and Disaggregation of Data 29-30 July 2020 via Zoom</p>	<p>To be able to learn the fundamentals of Gender Analysis and Mainstreaming its result to policies, programs, processes, and products.</p>	<p>Completed: Attended by 7 TPB Personnel</p> <table border="0"> <tr> <td>1. Bolante, Estefania Julieta F.</td> <td>MIS</td> </tr> <tr> <td>2. Karunungan, Sheryll Ann D.</td> <td>CPBD</td> </tr> <tr> <td>3. La Rosa, Grace C.</td> <td>MICE</td> </tr> <tr> <td>4. San Jose, Margarita P.</td> <td>DPD</td> </tr> <tr> <td>5. Yulo, Ma. Patricia M.</td> <td>MARCOM</td> </tr> </table> <p>Secretariat</p> <table border="0"> <tr> <td>6. Rosima, Diana B.</td> <td>ADMIN</td> </tr> <tr> <td>7. Sevilla, Prescila D.</td> <td>ADMIN</td> </tr> </table>	1. Bolante, Estefania Julieta F.	MIS	2. Karunungan, Sheryll Ann D.	CPBD	3. La Rosa, Grace C.	MICE	4. San Jose, Margarita P.	DPD	5. Yulo, Ma. Patricia M.	MARCOM	6. Rosima, Diana B.	ADMIN	7. Sevilla, Prescila D.	ADMIN
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<p>3rd Quarter GAD Meeting 09 September 2020 via Zoom</p>	<p>To formulate agency GAD Plans, Programs and Budget and to increase awareness about gender and development to the newly appointed member</p>	<p>Completed: Attended by 17 TPB Personnel</p> <table border="0"> <tr> <td>1. Alcantara, Michelle S.</td> <td>DPD</td> </tr> <tr> <td>2. Blanquisco, Natasha April P.</td> <td>MICE</td> </tr> <tr> <td>3. Bolante, Estefania Julieta F.</td> <td>MISD</td> </tr> <tr> <td>4. Canoy, Janet W.</td> <td>ADMIN</td> </tr> <tr> <td>5. Juan, Thyrrise Dhenice S.</td> <td>CPBD</td> </tr> <tr> <td>6. Karunungan, Sheryll Ann D.</td> <td>CPBD</td> </tr> </table>	1. Alcantara, Michelle S.	DPD	2. Blanquisco, Natasha April P.	MICE	3. Bolante, Estefania Julieta F.	MISD	4. Canoy, Janet W.	ADMIN	5. Juan, Thyrrise Dhenice S.	CPBD	6. Karunungan, Sheryll Ann D.	CPBD		
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Trainings Attended by TPB Personnel CY 2020

PROGRAM/ACTIVITY/DATE/VENUE	OBJECTIVES	ATTENDEES
		7. La Rosa, Grace C. MICE 8. Manuel, Venancio III C. LEGAL 9. Policarpio, Kazumi Lil A. MARCOM 10. Romero, Eloisa A. ADMIN 11. San Jose, Margarita P. DPD 12. Supillo, Victoria D. FINNACE 13. Tiambeng, Jemimah Nissi M. LEGAL 14. Yulo, Ma. Patricia M. MARCOM Secretariat 15. Casabuena, Billy John N. 16. Padolina, Karen A. 17. Sevilla, Prescila D.
Fundamentals of Gender Mainstreaming: Review of Policy Imperatives on GAD and GM Concepts 10 September 2020 via Zoom with E-Certificate And PCW Facebook Page w/o Certificate	To implement the gender equality policies and make it a fundamental value in development choices and institutional practice.	Completed: Attended by 10 TPB Personnel 1. Alcantara, Michelle S. DPD 2. Blanquisco, Natashia April P. MICE 3. Bolante, Estefania Julieta F. MISD 4. Manuel, Venancio III C. LEGAL 5. Romero, Eloisa A. ADMIN 6. San Jose, Margarita P. DPD 7. Supillo, Victoria D. FINNACE 8. Tiambeng, Jemimah Nissi M. LEGAL 9. Yulo, Ma. Patricia M. MARCOM Secretariat Casabuena, Billy John N.
Gender Analysis: Tools and Praxis 29 September 2020 via Zoom with E-Certificate And PCW Facebook Page w/o Certificate	To know on how gender analysis as a practical process in asking key questions and understanding the differences of men and women in terms of needs and capabilities, roles and responsibilities, and access and control to resources, among others.	Completed: Attended by 8 TPB Personnel 1. Alcantara, Michelle S. DPD 2. Manuel, Venancio III C. LEGAL 3. Romero, Eloisa A. ADMIN 4. San Jose, Margarita P. DPD 5. Supillo, Victoria D. FINNACE 6. Tiambeng, Jemimah Nissi M. LEGAL 7. Yulo, Ma. Patricia M. MARCOM

Trainings Attended by TPB Personnel CY 2020

PROGRAM/ACTIVITY/DATE/VENUE	OBJECTIVES	ATTENDEES
		<p>Secretariat Casabuena, Billy John N.</p>
<p>GAD Planning and Budgeting: From Preparation to GAD Funds Audit 15 October 2020 via Zoom</p>	<p>To discuss the steps and procedure in preparing a GAD Plan and Budget, a systematically designed set of programs, projects and activities to be implemented over a given period of time.</p> <p>To highlight the elements, processes and procedures for submission, review and endorsement of GAD Plan and Budget and GAD Accomplishment Report of National Government Agencies based on the Circulars issued by PCW such as the GAD Budget Call and PCW-NEDA-DBM JC 2012-01.</p>	<p>Completed: TPB GAD Focal Point System and Technical Working Group Members</p> <p>Secretariat: Billy John N. Casabuena – PHRDD</p>
<p>2021 Tourism Promotions Board Gender and Development Plan and Budget 10 November 2020</p>	<p>To comply with Section 36 of the Magna Carta of Women (MCW) mandates that the GAD budget shall be at least five percent (5%) of the agency's total budget appropriations.</p>	<p>Completed: Billy John N. Casabuena – PHRDD</p>

Trainings Attended by TPB Personnel CY 2020

PROGRAM/ACTIVITY/DATE/VENUE	OBJECTIVES	ATTENDEES
<p>18 Day Campaign to End Violence Against Women (VAW) 25 November - 12 December 2020</p>	<p>The activity aims to promote awareness on the forms of violence women and girls experience, provide information on laws protecting women and girls and feature VAW-related services that people can access and avail.</p>	<p>Completed: All TPB Personnel</p> <p>Secretariat: Billy John N. Casabuena – PHRDD</p>
<p>2020 Online Talakayan Towards VAW Free Barangays 09 and 12 December 2020</p>	<p>The activity aimed to strengthen the protection of women from VAW in the grassroots by informing service providers of the roles and responsibilities of Barangay VAW Desks, laws on VAW including Republic Act 9262, role of other service providers, and the referral network in effect for victim survivors. The series also comprised of talakayan on sexual harassment, the Safe Spaces Act, and laws against trafficking in persons.</p>	<p>Completed: All TPB Personnel</p> <p>Secretariat: Billy John N. Casabuena – PHRDD</p>