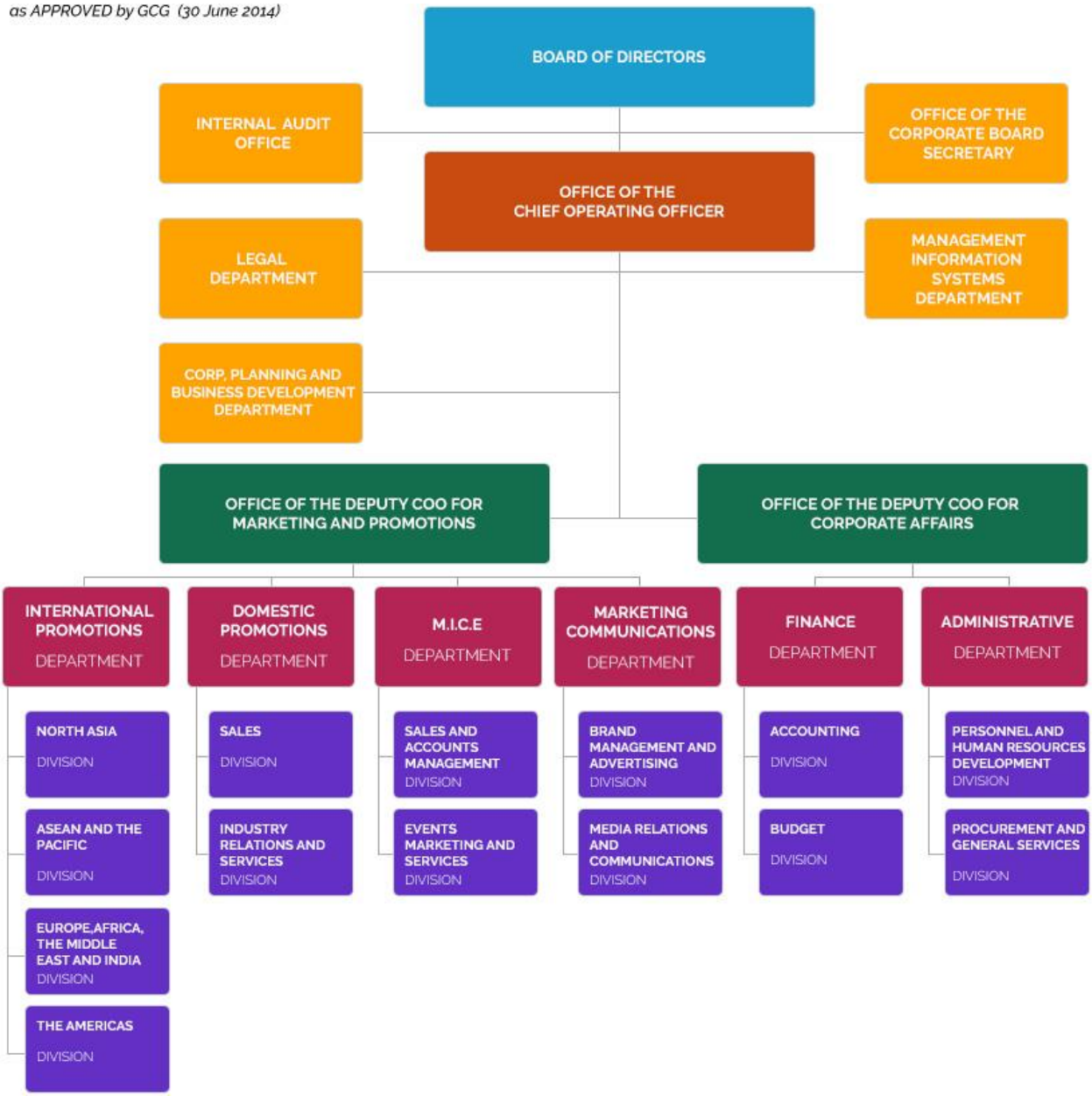as APPROVED by GCG (30 June 2014)