



presents this

## CERTIFICATE OF COMPLETION

to

#### Maria Margarita M. Nograles

for having completed the webinar on

## BEST PRACTICES OF EFFECTIVE BOARDS

held at 1:30 in the afternoon

on Tuesday, September 3, 2024 via **ZOOM** 

(for a total of 3 training hours)

Henry Belleza Aquende, MBM, Hon. DPA

Founder & President Center for Global Best Practices Atty. Teodorol Y. Kalaw IV
Course Director & Lecturer
Center for Global Best Practices







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## CERTIFICATE OF COMPLETION

to

#### Eduardo F. Pelaez

for having completed the webinar on

## BEST PRACTICES OF EFFECTIVE BOARDS

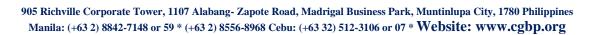
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to

#### Vanessa L. Suatengco

for completed the three-hour webinar on

# CODE OF CONDUCT AND ETHICAL STANDARDS FOR PUBLIC OFFICIALS AND EMPLOYEES

held from 1:30 pm to 4:45 pm

on Friday, October 18, 2024 via **ZOOM** 

Henry Belleza Aquende, MBM, Hon. DPA

Founder & President Center for Global Best Practices alflorato

Atty. Alma Flores-Foronda Course Director & Lecturer Center for Global Best Practices









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## CERTIFICATE OF COMPLETION

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#### Maria Margarita M. Nograles

for completing the three-hour webinar on

## STRATEGIC THINKING FOR **BOARD DIRECTORS AND LEADERS**

held at 9:00 in the morning

on Tuesday, October 1, 2024 via **ZOOM** 

Henry Belleza Aquende, MBM, Hon. DPA

Founder & President Center for Global Best Practices Phillip R. Ash Ph.D.

Course Director and Lecturer Center for Global Best Practices











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